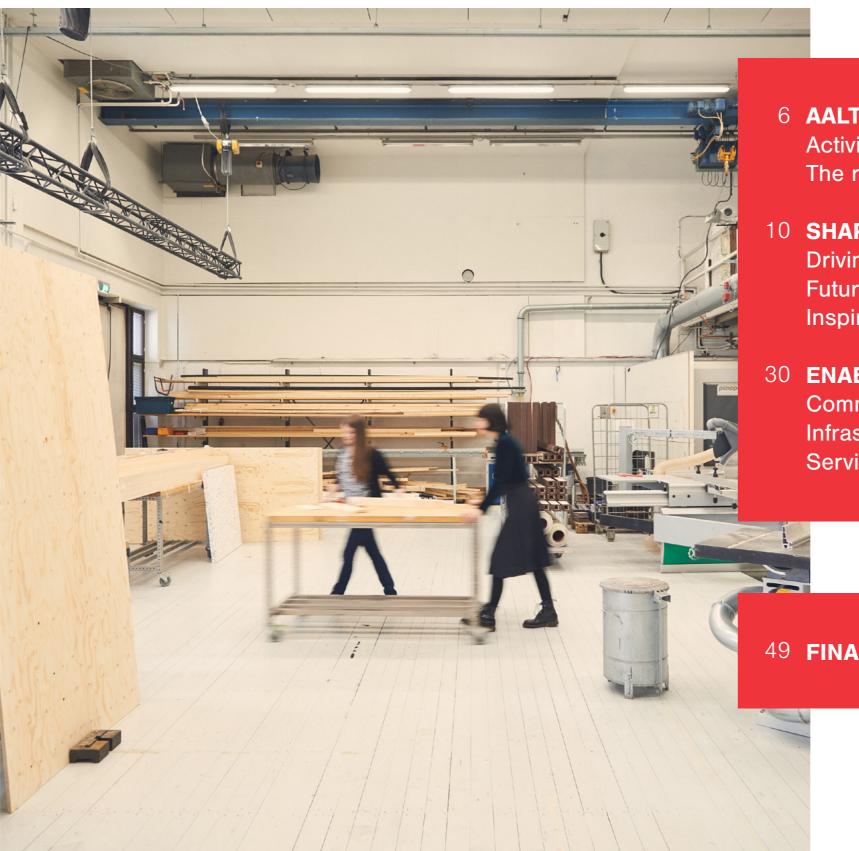


2021 annual board report and financial statements





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OUR OPERATIONS ARE BASED ON HIGH-QUALITY RESEARCH, EDUCATION, IMPACT AND SHARED VALUES: RESPONSIBILITY, COURAGE AND COLLABORATION. THE PURPOSE OF THE UNIVERSITY IS TO SHAPE A SUSTAINABLE FUTURE.

With its new strategy, which entered into force at the start of 2021, Aalto University is setting its sights firmly on building a sustainable future. The high-quality research, artistic activities and education at Aalto University and our shared values - responsibility, courage and collaboration – provide a firm basis for this. We have harnessed radical creativity and an entrepreneurial mindset to encourage the entire community to produce effective solutions for sustainable development.

The high quality of our research, artistic activities and education have made us an internationally recognised player.

According to major international rankings, Aalto University is already among the world's leading higher education institutions in its key research areas. This trend is spearheaded by art and design, in which our university was rated sixth in the world in the QS World University Rankings in 2021. Aalto University has also done extremely well in the general rankings, in which universities are evaluated from an overall perspective. In 2021, Aalto

University reached ninth place in the rankings for universities under the age of 50 (QS World University Rankings 'Top 50 Under 50'). In early 2022, Times Higher Education listed Aalto University as the 40th most international university in its World University Rankings.

There is strong demand for experts in the fields represented by Aalto University. The number of applicants is on the increase, and the employment rate of its graduates is extremely high. To meet the national need for experts, our university has pledged to increase degree education in its own fields. Aalto University educates game changers who will have excellent capabilities to renew society and enhance sustainable wellbeing both nationally and internationally.

Systematic and extensive cooperation with our key stakeholders, strategic partners and actors in the higher education sector will strengthen our impact. In the agreement period 2021-2024, Aalto University will play a key role in promoting different sectors of the Ministry of Education and Culture's internationalisation programme. Aalto University is also the university in charge of the national Digivision 2030 project that aims to develop a digital service environment in higher education institutions.

Our most important resource and success factor is the multidisciplinary Aalto community which generates new ways of thinking.

Ensuring the wellbeing of the personnel and students became a key development priority, especially due to the exceptional situation caused by the prolonged COVID-19 pandemic and working and studying on a remote basis. Community events held on a remote and hybrid basis during 2021 attracted a record number of participants. The Aalto University Board invited the entire Aalto community to the November community event to discuss the long-term development of the university and its future direction.

The development and building of a sustainable and vibrant campus continued during 2021. In addition to new construction, the university has also invested in the development of infrastructure and services. Progress in the comprehensive digitalisation project, including the related IT system reform, and improvements in information management will boost the development of the university's services and support knowledge management.

The strong commitment of Aalto University's extensive partner network to the university's societally significant objectives was reflected in increased donations received in 2021. The anniversary campaigns of the School of Arts, Design and Architecture and the School of Business, as well as the ongoing Government matching funding campaign, brought new donors to the university. Donation income helps to diversify Aalto University's funding base and will thus strongly boost our success and impact in both the short term and in the long term.

THE ROLE OF AALTO UNIVERSITY

AALTO UNIVERSITY IS AN AUTONOMOUS, MULTIDISCIPLINARY SCIENCE AND ART COMMUNITY, WHICH OPERATES IN THE FIELDS OF TECHNOLOGY, BUSINESS, ART AND DESIGN, AND IN FIELDS CLOSELY RELATED TO THEM. The mission of the university and the purpose of its activities is to promote free research and scientific and artistic education, to provide higher education based on research, and to educate students to serve our country and humanity at large. In carrying out its mission, the university promotes life-long learning, interacts with the surrounding society, and promotes the societal impact of research findings and artistic activities.

The national mission of the university is to promote Finland's success and to make a positive impact on Finnish society, its economy, technology, art, design, internationalisation and competitiveness, and to promote the welfare of humankind and the environment through high-quality research and education.

The university abides by the ethical principles of a world-class university in all its activities, follows the principles of good administration, safeguards academic autonomy and the independence of the professoriate intrinsic to it, which are prerequisites for freedom of education, research and art.



The Aalto University Foundation sr operates as Aalto University. The operations of a foundation university are governed by the Universities Act (Yliopistolaki 558/2009), the Foundations Act (Säätiölaki 487/2015) and the Aalto University Foundation Constitution.

Shaping a sustainable future



DRIVING RESEARCH EXCELLENCE

WE EXCEL AND MAKE BREAKTHROUGHS IN AND ACROSS SCIENCE, ART, TECHNOLOGY AND BUSINESS.

RESEARCH

Aalto University is characterised by the high quality of its research. By attracting top international talent, the tenure track system facilitates the directing of research and enhances our scientific standards. At the end of 2021, Aalto University had a total of 395 tenure track professors. Over the next ten years, about 35% of our current professors will reach the age of 65, which means that the renewal of the university's professorial staff is continuing at a vigorous pace.

According to the Academy of Finland's State of Scientific Research in Finland review published at the end of 2021, Aalto University was the top producer of scientific publications among Finnish universities in all scientific fields included in the review that correspond to our key research areas. This demonstrates that Aalto University has been highly successful in taking a determined approach to positioning itself and focusing on its strengths.

An improvement in the quality of research is also reflected in the performance indicators. The most cited top 10% publications totalled 1 577 (1 512). The share of Aalto University publications that belong to the top 10% publications was 15.7% (15.5%). The university published 2 524 (2 464) international refereed articles in scientific journals in 2021. Aalto University collected a total of 6 429 (6 307) JUFO points with its scientific publications. The average score was 1.7, similar to the previous year's level (1.6). Aalto University received a total of EUR 99 million (EUR 91 million) in competitive research funding, of which about EUR 22 million (EUR 20 million) was international funding.

The Academy of Finland grants competitive funding to Finnish universities to strengthen their research profile. The aim of the funding is to support universities in strengthening their strategic profiles more quickly to enhance the quality of research. Aalto University received EUR 15.4 million of the EUR 100 million allocated for the funding period 2021–2026, which was the second largest sum granted to any Finnish university.

Aalto University has also been highly successful in the application rounds for the Academy of Finland's Flagship Programme. We are coordinating two of the ten flagships of the programme, the Finnish Centre for Artificial Intelligence (FCAI) and the Competence Centre for the Materials Bioeconomy (FinnCERES). Aalto University is also a partner in two other flagships: PREIN (Flagship on Photonics Research and Innovation) and GeneCellNano (Gene, Cell and Nano Therapy Competence Cluster for the

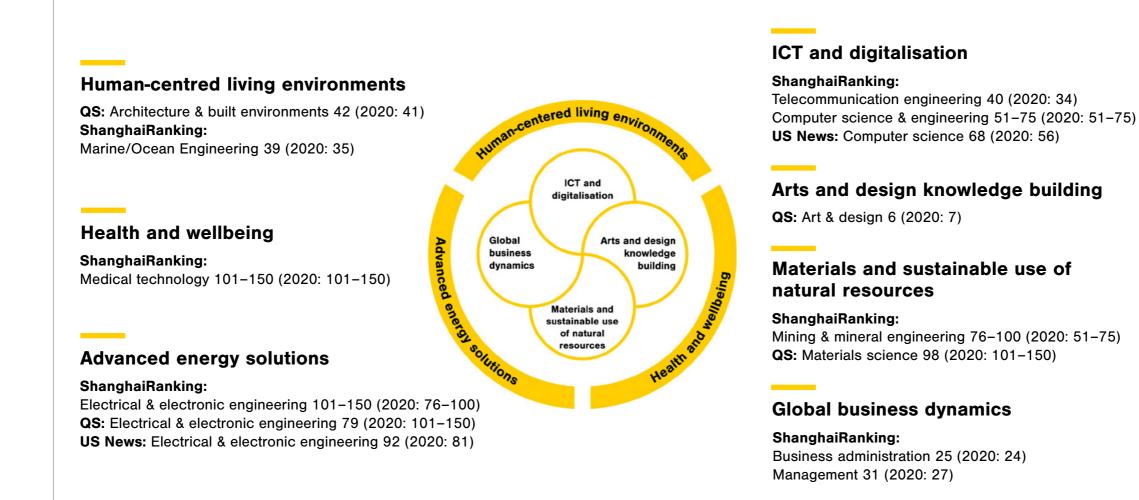
Treatment of Chronic Diseases). The Academy of Finland's Flagship Programme supports high-quality research and develops future expertise and sustainable solutions to challenges facing society. The programme also promotes economic growth by developing new business opportunities. In connection with the interim evaluation of the Flagships launched in 2021, the Academy of Finland granted further funding for six Flagships for the period 2022-2024. FCAI, FinnCERES and PREIN received a total of more than EUR 6.8 million.

Aalto University is responsible for coordinating three key research infrastructures selected for the national roadmap for the period 2021-2024: Bioeconomy (bioeconomy and circular economy), Otanano (microtechnologies, nanoscience and quantum technologies) and RAMI RawMatTERS (natural and synthetic inorganic materials). The university is also a partner in seven other research infrastructures on the national roadmap, which support the university in its key research areas. A total of 29 research infrastructures that are strategically important to Finland's research, education and innovation activities were selected for the national roadmap.

Three (3) national Centres of Excellence funded for the period 2018–2025 were operating at Aalto University in 2021: Quantum Technology, Inverse Modelling and Imaging, and Research of Sustainable Space. In late 2021, the Academy of Finland selected the Centres of Excellence for the period 2022–2029. Aalto University manages two of them: High-Speed Electromechanical Energy Conversion Systems and Life-Inspired Hybrid Materials. Aalto University research groups are also partners in the following Centres of Excellence: Randomness and Structures, and Virtual Laboratory for Molecular Level Atmospheric Transformations.

The high quality and impact of our research is also reflected in the many prestigious international awards received by our academic faculty and appointments to posts in top scientific organisations. For example, in 2021 Professor Mika A. Sillanpää received an Advanced Grant from the European Research Council (ERC) totalling EUR 2.5 million. The journal Physics World selected an article published by Sillanpää's research group as the most important physics research breakthrough of the year. The article was published in the appreciated journal Science in May 2021.

In 2021, two (2) people holding the honorary title of Academician of Science worked at Aalto University. The quality of research conducted at the university is also reflected in the fact that it has 28 (27) recipients of research grants from the European Research Council (ERC), two (4) Academy Professors and 49 (44) Academy Research Fellows.



Determined efforts by Aalto University to strengthen academic quality and impact of its key areas is also reflected in the results of international higher education rankings. The figure shows some of the ranking results for 2021.

The EUR 10.5 million granted to Aalto University by the Jane and Aatos Erkko Foundation in 2020 for the establishment of a bioinnovation center and professorship was a major investment in Finnish bioeconomy and circular economy expertise. The work of the Aalto University Bioinnovation Center started in 2021 with the recruitment of a professor and the first doctoral students. The

center is expected to speed up the creation of breakthrough solutions and the widescale use of research results, thus contributing to sustainable economic growth in Finland. The center will also supplement competence clusters already operating in the same research area, such as the FinnCERES Flagship and the **Bioeconomy Infrastructure.**

International university partnerships and networks strengthen the global position of Aalto University. In 2021, the university evaluated its partnership activities and identified seven key international partner universities and five key networks. Focusing on a moderate number of university-level partnerships makes it possible to direct and concentrate our common resources, which will

support the internationalisation of Aalto University. The analysis of the key partnerships will continue in 2022 with the clarification of objectives and operating models. Technical University of Munich, KU Leuven and the Unite! network of universities are the latest higher education institutions joining our network of key partners.

We support a culture of open science and thus work to strengthen research integrity and societal impact.

Open science promotes interdisciplinary research, ensures global and equal access to research findings, speeds up the creation of new inventions, and enhances the quality of science by enabling the verification of research results. In June 2021, Aalto University was in charge of the first Unite! network's H2020 project workshop, which was themed around the openness of science. The aim is to strengthen the practices of each university in the network and harmonise them towards a common institutional vision for open science and innovation. Open science means the open availability of scientific publications, research data, methods, code and infrastructures.

In autumn 2021, Aalto University organised ENRIO 2021, a broadbased conference on research ethics and responsible research, in cooperation with the Finnish National Board on Research Integrity (TENK) and the European Network of Research Integrity Offices (ENRIO). The conference discussed development themes relevant to open science, data management, research ethics, research evaluation and research funding.

Aalto University offers its community a wide range of different tools for managing research data: training, services, instruction and support. In 2021, 82% (80%) of all publications by Aalto University were open access.

Scientific and artistic advisory boards (SABs and SAAB) visited Aalto University schools and departments in November 2021. The visits were organised online. This time, the task of the advisory boards was to examine the impact of the university's new strategy on the activities of its schools and the implementation of the recommendations listed in the RAI assessment (Research, Art and Impact Assessment) carried out in 2018.

The advisory boards noted with pleasure the progress achieved in the schools and departments since the previous visit and the topquality work carried out in many areas. The recommendations and proposals contained in the report of the advisory boards covered research activities, organisational structure, sense of community, participation and recruitment. According to the advisory boards, the schools and departments have successfully implemented most of the recommendations contained in the 2018 RAI assessment.

ARTISTIC ACTIVITIES

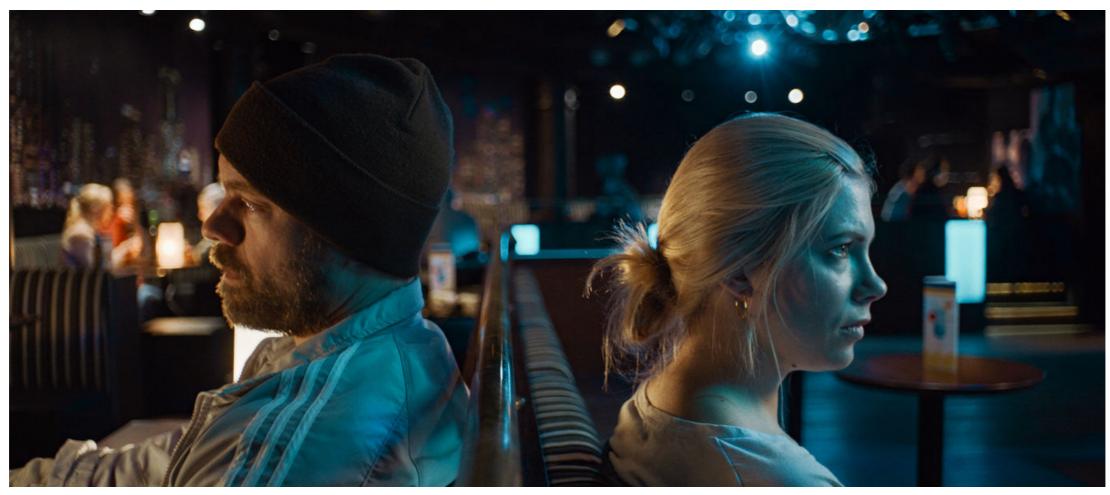
Over the past two years, the COVID-19 pandemic has caused the cancellation or postponement of a large proportion of artistic events, which has particularly affected the international results of artistic activities. In 2021, a total of 315 (239) results of artistic activities were recorded and 101 (75) of them were international.

The artistic activities of Aalto University are of high quality and are held in high regard internationally. Major results in 2021 included the Venice Architecture Biennale, where the exhibition in the Finnish pavilion was designed by Laura Bergeri, Kristo Vesikansa and Philip Tidwell (all working as teachers and researchers at Aalto University at the time). The New Standards exhibition presented the eventful history and story of the company Puutalo Oy. The company was an important actor during the reconstruction period after the Second World War, and its wooden prefabricated houses were briefly a global export hit.

The results of the cooperation between Aalto University and Helsinki Design Week were displayed at the Designs for Cooler Planet event on the Otaniemi campus in September. Resource wisdom was the theme of the exhibitions and events held in 2021. The event combined artistic activities with radical creativity and sustainable solutions, both cross-cutting approaches at Aalto University.

Figures in parenthesis refer to 2020 unless otherwise mentioned.

SHAPING A SUSTAINABLE FUTURE



The annual 'Student Oscars' were awarded for the 48th time, and a film by a student of a Finnish university (Carrier, directed by Max Ovaska) was selected as a finalist for the first time. Photo: Arttu Liimatta.

The film sector has grown stronger. The film Compartment No. 6 was the key event of the year, and all members of the team behind the film were Aalto University alumni. The film Carrier by Max Ovaska, a student at Aalto University, was chosen as a finalist in Student Academy Awards.

Fashion education has featured prominently in Finland and internationally in recent years. In 2021, Aalto University's degree programme in fashion was rated fourth in the global ranking of the online CEO World Magazine. Three Aalto University students (Venla Elonsalo, Sofia Ilomen ja Arttu Åfeldt) were among the finalists in the Hyères fashion competition in France. The exhibition Intimacy at the Design Museum examined the intersection of novel politicisation and digital disruption of fashion.

Aalto University was also prominently featured in national art competitions. The Ylivieska church was one of the entries for the Finlandia Prize for Architecture. It was designed by architects Kimmo Lintula, Niko Sirola and Mikko Summanen who all work as adjunct professors at Aalto University.

The renovated Aalto University Töölö building was the fourth building project of the university in which about one per cent of the project budget was allocated to art purchases. Radical creativity is used as the public art concept in the building, and the aim is to create a contrast between the iconic building and its visually impressive interior. Sakari Kannosto's 'Kiertää-Circle' symbolises communality, growth, ambition, courage, winning, responsibility, and waiting for the future and all things new. Kristina Riska's impressive 'invitableprogress I & II' greet people in the foyer of the building. The work, consisting of two human-sized hollow ceramic sculptures, describes the limitations and opportunities of being a human.

FUTURE-LED LEARNING

WE SPARK THE GAME CHANGERS OF TOMORROW.

To meet the national need for experts, Aalto University has pledged to significantly increase degree education in its fields. The university already increased student intake in 2020 and 2021. and it has also concluded an agreement with the Ministry of Education and Culture on an additional intake of 546 for autumn 2022. Aalto University has filled an average of 90% of the additions agreed for 2020 and 2021, which corresponds to a total of 442 new students. Increasing student intake is justified in terms of accessibility of higher education, regional equality, regional demand for labour, and the structural balance of the higher education sector.

Aalto University's degree targets were significantly increased in the agreement between the university and the Ministry for the period 2021–2024. In 2021, the number of bachelor's degrees was 16% (14%), master's degrees 20% (4% higher) and doctorates 35% (7%) lower than the average targets agreed with the ministry. During the year, a total of 1 509 (1 340) students completed a bachelor's degree, 1 831 (1 952) students a master's degree, and 182 (214) students a doctorate.

In 2021, there were a total of 18 831 (18 285) degree students at Aalto University. The number of full-time equivalent bachelor's and master's degree students was 12 611 (11 904). Bachelor's and master's degree students earned a total of 558 778 (555 902) ECTS study credits, equivalent to an average of 35 (36) study credits per active degree student. The number of international students totalled 4 120 (3 447), of whom 81% (83%) were studying for a full degree. There is strong application pressure on the bachelor's degree programmes offered by Aalto University. A total of 22 734 (21 777) applications were received for the programmes in 2021. Compared with 2020, the number of both applications and applicants increased by 4%. Primary applicants accounted for 70% (69%) of all applications. Aalto University's new bachelor's degree programmes in English have proved highly popular, and since their introduction, they have been among the top study options available to bachelor's degree applicants. In addition to international students, they also attract Finnish students.



An increasing number of students complete their studies within the target time. In 2021, 51% (43%) of bachelor's degrees and 25% (23%) of master's degrees were completed within the target time.

Figures in parenthesis refer to 2020 unless otherwise mentioned.

In January 2021, Aalto University also attracted a record number of applicants to its two-year master's degree programmes. A total of 8 898 (6 978) applications were received for the programmes. Compared with 2020, the number of applications increased by 28%. Most of the applications came from Finland, followed by China and India.

The long-term work to improve the quality of teaching was reflected in the improved results of the national bachelor's graduate surveys between 2013 and 2020. In 2021, for the first time, the average credit was lower than in the previous year (3.82 compared with 3.99). Aalto University has set the minimum average credit target at 4.1 for 2024. According to the career monitoring survey carried out by the Aarresaari career services network of Finnish universities, Aalto University graduates are highly satisfied with their degrees. The master's graduates responding to the survey feel that their degree is appreciated by the employers, while doctors feel that their position in the labour market improved after they had completed the degree.

Teaching and learning at Aalto University has been developed on the basis of a new learning strategy, Future-led learning, and the work has focused on five areas: the development of digital learning and learning environments, multidisciplinarity and cross-cutting approaches in teaching, radical wellbeing for the entire learning community, management and development of the education portfolio, including the priorities of lifewide learning, and learning centricity.

The work on the final report on the Teaching and Learning Evaluation Exercise (TEE 2020) was completed in early 2021. The focus in the evaluation was on the management of degree programmes, competence accumulation in the degree programmes, the realization of multidisciplinarity in education, and fluency in studies. Common development priorities and priorities specific to individual higher education institutions were identified in the evaluation. Based on the results, the university prepared guidelines to steer the updating of curricula.

In the curriculum work, the aim is to ensure that the learning outcomes and contents of each degree programme, as well as the methods used to evaluate teaching and learning, constitute an integrated and predictable package and that students graduate within the target period.

We aim to meet the challenges ahead and provide future-led education that opens up opportunities for life-wide learning as well.

The proposal of the School of Arts, Design and Architecture on revised degree programmes and options available to applicants was adopted in spring 2021. The programme and options will be gradually implemented from autumn 2022 onwards. One purpose of the reform is to ensure the smooth progress of studies and high quality of teaching as student numbers increase. The university's other schools have also updated their portfolios.

The co-educator project aimed at promoting learning and teaching brings together teachers from different parts of the university to develop teaching and curriculum work. The aim is to promote the integration of multidisciplinarity, sustainable development, entrepreneurial competence, entrepreneurial mindset and radical creativity into teaching contents. Students are encouraged to include courses from outside their own fields in their studies and to participate in multidisciplinary courses or study modules.

Aalto University offers a wide range of master's degree programmes, minor subject programmes and freely available online courses focusing on sustainable development or containing themes relevant to the topic. As a result of the Climate University cooperation, a total of 13 open online courses on the circular economy, sustainability and climate change have already been published. The Aalto Ventures Program (AVP) supports the learning of key entrepreneurial skills, helping students develop new businesses. The Starting Up course, which is open to all, covers the fundamentals of startup entrepreneurship, offering tools and basic information on startup entrepreneurship for a broader audience. Multidisciplinary teaching based on research and artistic activities, as well as creative practices, is increasingly available to all Aalto University students.

Figures in parenthesis refer to 2020 unless otherwise mentioned.

The exceptional situation caused by the COVID-19 pandemic, which is now in its second year, has had a significant impact on the organisation of teaching and learning, the wellbeing of students, and the progress of studies. Systematic development of online teaching and associated services has allowed Aalto University to provide most of its teaching on a remote basis. As travel restrictions have prevented international movement of students, mobility periods have also been carried out by means of remote learning. Developing virtual mobility and providing internationalisation experiences will also be key development priorities in the future.

The university and the student union have actively cooperated to enhance the wellbeing of students. Efforts have been made to support wellbeing and the ability to study. For example, low-threshold services have been made available online. Multiprofessional support, such as study guidance, health services and the services of study psychologists and university chaplains are available under the Starting Point of Wellbeing umbrella. Efforts have been made to reduce the loneliness experienced by students by promoting attachment to the higher education community and the establishment of peer contacts.

Developing lifewide learning was a key theme in 2021. Aalto University Open University and especially Open University route to degree studies remained highly popular. Aalto University provides executive education and continuing education through Aalto University Executive Education Oy (Aalto EE). For many years, the Financial Times newspaper has placed Aalto EE among the top 1% of the world's business management education providers. At the end of 2021, Aalto University appointed a head of lifewide learning who also serves as the managing director of Aalto EE. The aim is to respond in the best possible way to future competence needs and to utilise synergies between the university's educational portfolio (degree education, open university, FITech network university and Aalto University Summer School) and the offerings of Aalto EE.

SHAPING A SUSTAINABLE FUTURE

INSPIRING ECOSYSTEM

WE RENEW SOCIETY WITH RESEARCH-BASED KNOWLEDGE, CREATIVITY AND ENTREPRENEURIAL MINDSET. WE GENERATE INNOVATIVE SOLUTIONS TO TACKLE GRAND GLOBAL CHALLENGES.

A world-class innovation and entrepreneurship ecosystem has grown around the university and has been highlighted as a model of the role that universities can play in pioneering regional innovation ecosystems. A Grid, one of Europe's largest startup centres, operates in Aalto University's premises at Otaniemi. It already provides a home for to about 150 startup companies and communities.

Student-driven entrepreneurship activities are also an important part of the entrepreneurship ecosystem. This ecosystem provides the basis for numerous startups and a wide range of crossdisciplinary innovations and new initiatives each year. Examples of student-based entrepreneurship activities include Aalto Entrepreneur Society (AaltoEs), the largest student-driven entrepreneurship community in Europe; Kiuas, Finland's leading business accelerator; and Slush, which has grown into one of the world's leading startup events.

In 2021, Aalto University exhibited the diversity of its entrepreneurship community at Slush. A total of 12 researchbased startups from the university were present, and all of them contribute to the achievement of the sustainable development goals through their work. Junction, Europe's leading hackathon

community, held its main event online in November 2021. As part of the event, about 500 participants met face-to-face at Aalto Hub.

The innovation process is an essential part of the mechanisms of research having a societal impact. Patenting enhances the usability of an invention, and ultimately the technology can be transferred to a new company

built around the innovation. Iceve (which builds the world's smallest radar satellites), IQM (which builds of quantum computers) and the food delivery company Wolt are some of the companies created through Aalto University's innovation process. During the year, Aalto University processed 121 (118) innovation proposals, filed 54 (56) patent applications (priority patent applications), and carried out 18 (24) transfers

of technology or competence to businesses. On the Finnish Patent and Registration Office's list of Finnish companies with the highest number of patent applications, Aalto University was in the third (fourth) place in 2021.



Aalto University aims to increase its societal impact by bringing together international and national actors.

Figures in parenthesis refer to 2020 unless otherwise mentioned.

Aalto University plays a globally recognised role as a promoter of entrepreneurship. Cooperation with companies ensures that the changing capabilities needed in working life can be developed as part of teaching and that Aalto University's teaching resources and competence can be harnessed to support the development of working life. Aalto University encourages everyone in its community to adopt an entrepreneurial mindset in which problems and challenges are seen as an opportunity to develop new things. From Lab to Market events encourage researchers to analyse the impact of their research and to consider the commercialisation of their research results.

Corporate collaboration enhances the quality and impact of our academic activities.

Business partnerships provide Aalto University with useful information on business life, as well as the needs in terms of expertise, competence, and innovation, and in this way they also enhance the societal impact of research and education. Aalto University is engaged in systematic cooperation with more than 500 companies. In 2021, the corporate collaboration volume, or income from companies, totalled about EUR 16 million (EUR 18 million). A strategic business partnership means a long-term commitment to cooperation by the university and a company with the aim to work together to find solutions for a more sustainable future. At its best, long-term cooperation provides a basis for scientific breakthroughs and new innovations. ABB, Neste, Nokia and Saab are our current strategic business partners.

Strategic research cooperation with Saab expanded in 2021. With an additional investment of EUR 3 million, the company's total investment for the period 2017–2026 reached EUR 23 million. So far, ten dissertationlevel research projects have been launched within the framework of this cooperation, and these have already produced dozens of scientific publications. The first doctors of science (technology) of the joint doctoral programme graduated in 2021.

The International Maritime Organization (IMO) has set a target of halving the greenhouse gas emissions from shipping by 2050. Aalto University and ABB are jointly developing worldclass technologies as the shipping sector shifts to using electronic, autonomous and emission-free solutions. We are also cooperating closely in technologies related to digital twins for electric drives and 5G solutions for power grids. These developments are driven by the acceleration of electrification by the energy transition.

Nokia and Aalto University cooperate extensively in the fields of information and communication technology, artificial intelligence, art, design and business administration. Nearly 20 joint research projects are underway, focusing on sectors such as 5G technology, signal processing, antenna technology, artificial intelligence, machine learning, the Internet of Things, mobile cloud services and materials.

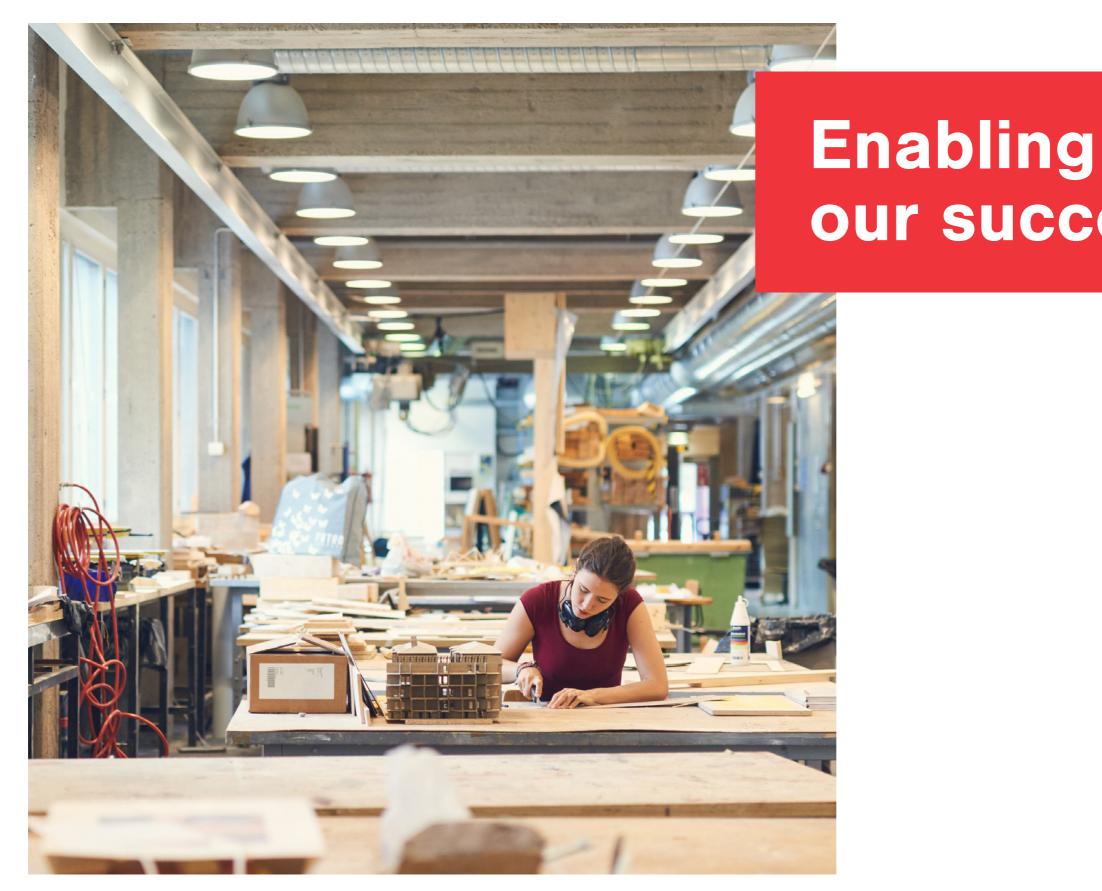
Several professors and postdoctoral researchers, as well as doctoral and master's students, from different schools of Aalto University are involved in the research cooperation with Neste, which focuses on renewable products, low-carbon solutions and the circular economy. In addition to this partnership, Neste is an important employer for Aalto University alumni and students.

Aalto University's strategic partners also include public sector actors, such as universities and research institutes, as well as international innovation networks. The European Institute of Innovation and Technology (EIT) has become the largest innovation community in Europe, and Aalto University is involved in six of its eight Knowledge and Innovation Communities (KIC).

Aalto University is engaged in effective cooperation with higher education institutions. research institutes and municipalities in the greater Helsinki. The Cities of Helsinki and Espoo are Aalto University's strategic partners. In autumn 2021, Aalto University joined the Kampusinkubaattorit (Campus Incubators) programme of the City of Helsinki and the region's higher education institutions. The purpose of the programme is to develop business incubators for campuses. By participating in the programme, Aalto University aims to strengthen in particular innovation and business activities in creative sectors. The programme complements Aalto University's technology-oriented business incubator activities, which are already extensive.

The 100 000 alumni of Aalto University are present in all areas of society, and many of them hold key positions in Finnish and international companies. They are particularly well represented among company founders, owners and board members. For example, according to information received from the Finnish Venture Capital Association, about 40% of the managing directors of Finnishlisted companies graduated from Aalto University. Moreover, companies established by Aalto University researchers, students and alumni have raised more than EUR 1.1 billion in funding over the past decade.

Figures in parenthesis refer to 2020 unless otherwise mentioned.



our success

COMMUNITY & PEOPLE

DEVELOPING OUR CULTURE OF INCLUSION, CURIOSITY, COLLABORATION AND WELLBEING AS OUR COMPETITIVE EDGE.

COMMUNITY

The culture of the Aalto community is founded on shared values, a way of working and ethical principles (Code of Conduct). The way of working is guided by the shared values: responsibility, courage and collaboration. Our Code of Conduct, the 'fair play rules of the university community, describe what adhering to the values means in practice. The Code of Conduct was updated in 2021 to reflect Aalto University's revised strategy and changes in the operating environment.

Equality, diversity and inclusion support the community's wellbeing, creativity and ability to promote world-class research, teaching and impact. In the equality, diversity and inclusion (EDI) plan prepared by the Aalto community in 2021, the community commits to build its equality, diversity and inclusion capabilities, foster inclusive learning experiences, develop equal people processes and practices, strengthen a datadriven operating model and promote accessibility and barrierfree environments. These themes are also focus areas in the online training 'Everyone is included' available to the Aalto community.

Issues related to the wellbeing of the Aalto community were highlighted in many areas in 2021. The Oasis of Radical Wellbeing project, launched in 2021, aims to provide Aalto community members with tools to better cope with the pressures arising from studying, work and society, as well as the pressures imposed by individuals on themselves. The principles of hybrid work were introduced in autumn 2021 to enable flexible remote and on-site work. Under the team charter, teams are encouraged to have internal discussions on the team's purpose, objectives and common operating methods, as well as on members' responsibilities and roles. Support is offered for personnel to develop both remote working skills and digital competence. The Starting Point of Wellbeing provides students with advice and service guidance in all wellbeing matters.

Aalto University is an active member of sustainable development university networks at both the national and international level. Aalto University is committed to the joint theses of sustainable development and responsibility adopted by Universities Finland, UNIFI. Aalto University has signed the SDG Accord, in which world universities pledge to act in accordance with the UN Sustainable Development Goals, and it is also a member of the International Sustainable Campus Network (ISCN).

PERSONNEL

The number of the university's personnel was 4 651 (4 610). A total of 60% (59%) of the personnel were employed in teaching and research positions, 12% (11%) were degree students working as teaching and research assistants and 28% (30%) belonged to other personnel groups. In total, 25% (24%) of the personnel were doctoral students.

A total of 37% (36%) of the personnel held a permanent employment contract and 84% (85%) worked full-time. Women accounted for 40% (40%) of the personnel. A total of 15% (14%) of the personnel will reach the age of at least 65 within the next ten years. The share of non-Finnish personnel was 33% (32%), reflecting the strong international focus of the university.

Significant investments in professorships connected to the tenure track system continued in 2021. At the end of 2021, the university had 395 (393) professors, of whom 296 (286) had been appointed since the establishment of Aalto University. A total of 99 (107) of the professors had been appointed before the year 2010. Women accounted for 22% (20%) of the professors. International professors accounted for 27% (26%) of the total. 35% (34%) of the professors will reach the age of at least 65 within the next ten years.

Aalto University invites people who have made distinguished contributions to business, industry, or society and have a strong academic or artistic background to serve as professors of practice. The professors of practice, who mostly work part time, make their expertise available to the university and diversify its teaching offerings. At the end of 2021, Aalto University had 51 (58) professors of practice.

In 2021, the average number of personnel employed by the Aalto University Group was 4796 (4681). The University Group's personnel costs totalled EUR 272 million (EUR 256 million), of which the university accounted for EUR 260 million (EUR 244 million). Salaries and other compensations paid to the members of the board, the president, and the members of the boards of Aalto University Group companies and their CEOs totalled EUR 1.2 million (EUR 1.0 million).

GOVERNANCE

The main governing bodies of Aalto University are the board, the president, the provost, the vice presidents, the Academic Affairs Committee, the deans of the university's schools, the vicedeans and the schools' academic affairs committees.

The board comprises seven external members, including the chair and vice chair. The board decides on the strategy of the university, matters concerning university operations and finances and on other far-reaching plans. The board also ensures that the university's activities are organised appropriately and that its assets are invested in a systematic and productive manner. The board appoints the president, the provost, the vice presidents, the deans and other personnel reporting directly to the president and the provost.

The president directs the university operations in accordance with the Universities Act, the values of the university community, the university strategy adopted by the board and the guidelines and regulations issued by the board. The president is responsible for the resource management and allocation of the university and leads the longterm strategic development and strategic partnerships of the university. The provost substitutes for the president, supports the president in strategic development, appointment of professors and resource management, and leads all the processes connected to teaching, research and societal impact. The provost reports to the president, and the vice presidents report to the provost.

The Academic Affairs Committee is a joint multi-member university-level administrative body referred to in the Universities Act. The committee decides on the curricula and degree requirements, sets the admission criteria, and appoints the necessary committees for organising research and teaching. It also appoints the five-member nomination committee and the members of the board based on proposals made by the nomination committee.

Aalto University is organised into six schools and joint units. Led by the deans, the university's schools consist of departments, each led by a department head. The university's schools are responsible for teaching, research and other academic activities. They are academically independent within the framework of the university's strategy, guidelines, and annual operating plan and budget. Further provisions on the organisation of the schools' operations are issued in the bylaws of the schools. To deal with academic matters at the level of schools, the university has academic affairs

committees for each school. The school academic affairs committee performs the duties assigned to it by the University Academic Affairs Committee.

The university and its subsidiaries form the Aalto University Group, with the board and the president being responsible for its governance. The president appoints university representatives to the annual meetings of the subsidiaries, in which the board members of these companies are elected. The boards of the subsidiaries elect their CEOs, who are responsible for the operations of these companies.

In 2021, the Aalto University board comprised the following members: Sari Baldauf, Ilkka Kivimäki, Mikko Kosonen (chair), Karel Luyben, Liqiu Meng, Andreas Mortensen and Susanna Pettersson. Liqiu Meng stepped down in 2021 after serving as a board member for the maximum period permitted under the foundation's constitution (three terms). Maria Amatullo was elected as a new board member as of 1 January 2022. Ilkka Niemelä, Aalto University's president, served as the rapporteur for the board.

Aalto University would like to thank Liqiu Meng for her invaluable contribution to the international development of the university.

INFRASTRUCTURES & CAMPUS

INVESTING IN OPEN STATE-OF-THE-ART PHYSICAL & DIGITAL INFRASTRUCTURES AND THE CAMPUS ENVIRONMENT AS LONG-TERM ASSETS.

INFRASTRUCTURES

Infrastructures provide the framework for high-quality research, education and innovation. Aalto University maintains several high-level infrastructures for research and education and continuously develops them in cooperation with its partners. All of Aalto University's significant research and teaching infrastructures are open. Significant infrastructures include the following: Aalto Ice Tank multipurpose basin, Aalto i3 supporting industry and innovation activities, Aalto NeuroImaging (ANI) brain imaging and behavioural research laboratories, Aalto Studios media centre, Bioeconomy infrastructure, Metsähovi radio observatory, OtaNano microtechnologies and nanotechnologies infrastructure, RAMI (RawMatTERS) raw materials research infrastructure, and Science-IT computational science infrastructure.

Both physical and digital accessibility of Aalto University's infrastructures was further improved during 2021. The research information system ACRIS and the electronic publication archive Aaltodoc comprise Aalto University's open publication archive. The open publication archive provides a free platform for self-archiving of and open access to the university's publications. The software and highperformance computers used by the university are available to users outside the campus via virtual desktop infrastructure (VDI). Fast network connections on the campus enable efficient data transfer and high computational capacity. The campus also has an internal 5G network for the research environment. The university's internal Secwork allows the processing of highly sensitive data in research.

Digital accessibility of the infrastructure is also taken into account in development projects focusing on digitalisation, in which the compatibility of the university's systems and services is ensured through the IT architecture. Improvements were made in the recording of lectures and remote participation in 2021 by, for example, modernizing the audiovisual technologies of the teaching facilities and meeting rooms.

CAMPUS

Aalto University's long-term campus development programme progressed according to plan in 2021. The renovation of the old Otaniemi shopping centre was completed in May 2021, and the shopping centre A Blanc now serves as the second service centre of the campus.

Construction of Aalto University Works continued in the K-block of the Otaniemi campus. Aalto University Works will be gradually built into a workshop complex for the use of university's various actors and partners. The extensive construction and renovation project will continue until 2026. The accessibility of the campus and individual buildings will be improved as part of the renovations. Outdoor area improvements at Amfi plaza and in front of Dipoli also started during 2021.

The Aalto University board made an investment decision regarding new construction in Otakaari 2A & 2B and renovation of Otakaari 5L. The buildings will provide the campus with additional space for teaching and research, as well as for events and studio work. Construction started in early 2022, and the work is expected to be completed in 2023. The board also made an investment decision about the construction of a student centre, which will be located in the middle of the campus and serve as a meeting place for Aalto University students. The student centre is a joint project of Aalto University and the student organisations. Aalto University will act as the developer, and the student organisations will redeem their share of the building after its completion. The student centre is expected to be completed in 2024. Aalto University aims to make its campus carbon neutral by the year 2030. The university's carbon neutrality action plan focuses on the active reduction of carbon dioxide emissions instead of compensation. The carbonneutral heating and cooling system jointly designed for the Works block by Aalto University and Fortum is a good example of an innovative energy solution. The first phase of the updated energy solution for the block was completed in 2021. After the completion of the second phase in a few years' time, a carbon-neutral system will meet up to a quarter of the heat demand on the Otaniemi campus.

At the end of December, a total of 47 500 m² (46 000 m²) of Aalto University's facilities were rented to the university's partners. The largest tenants were VTT **Technical Research Centre of** Finland Ltd, Aalto University **Executive Education, Compass** Group FS Finland Oy and Aalto Entrepreneurship Society. The university has use of a total of 210 000 m² (210 000 m²) of workspace, of which the Otaniemi campus accounted for $207\,000\,m^2$ $(206\ 000\ m^2)$ and other sites for 3 000 m² (4 000 m²). In 2021, the university's facility costs totalled EUR 44 million (EUR 43 million).

SERVICES & FINANCIAL RESOURCES

BUILDING DYNAMIC SERVICE SOLUTIONS AND DATA-DRIVEN OPERATIONS, AND STRENGTHENING OUR FINANCIAL RESILIENCE.

SERVICE SOLUTIONS

Aalto University's service functions support the university in carrying out its tasks and achieving its objectives. Service levels and resourcing are based on the university's strategic choices and the needs of the university's schools. The university's service resourcing model was renewed during 2021 to allow more flexibility in the service needs of the schools. The renewal focuses on the long-term development of services, the alignment of service processes and the transparency of service costs.

A service mindset, digitalisation of services and efficient data management play a key role in the development of the university's services. During 2021, the university made significant investments in the development of services through numerous development projects based on its strategy. Examples of system development work completed during the year include the introduction of the new study information system, recruitment system and travel management system.

Digivision 2030, a joint project of Finnish higher education institutions, was launched in 2021. Aalto University and the Metropolia University of Applied Sciences are jointly in

charge of the project. The main goal of the project is to make national learning data resources accessible to individuals and society, to enhance Finland's competitiveness and to make Finland a model country for flexible learning. All Finland's higher education institutions committed to the joint digital vision by signing a participation agreement by 31 March 2021. During its first year, the project has largely progressed on schedule. Among the areas identified for development are ensuring the timely availability of expert work and strengthening the link between the project and the higher education institutions' own development plans.

The university's information management principles are described in the information management model. The information footprint of Aalto University was described based on the information management model in 2021, and it also serves as the document publicity description required by the Information Management Act. The information footprint describes the information resources managed by the university and the information systems used in data management.

DEVELOPMENT OF OPERATIONS AND RISK MANAGEMENT

Aalto University's quality system is based on the principle of continuous improvement. The planning and monitoring of the university's operations are built around the annual processes of the the extent and likelihood of the quality system. The purpose of the University Review is to assess the implementation of the strategy based on feedback and results from the previous year. Long-term goals for the next four years and plans for their implementation are set in the University **Dialogue**. Assumptions related to the operating environment are evaluated in the University Preview.

Developing the university's operations requires continuous quality monitoring and development. Preparations for the audit to be carried out late 2022/ early 2023 were started in 2021. The audit will be conducted by the Finnish Education Evaluation Centre (FINEEC). The emphasis in the audit model for higher education institutions is on the impact of the activities as part of education, research and artistic activities. Implementation of equality, diversity and inclusion in the university community is the optional evaluation target at Aalto University.

Risk management is an essential part of the management system of Aalto University, supporting the realisation of the university's strategic and operational goals. To achieve its goals, the university is prepared to take risks in which the expected benefits are in reasonable proportion to potential losses. Aalto University aims to avoid risks that are unlikely to bring corresponding benefits and, when appropriate, to cost-effectively mitigate risks to an acceptable level. The purpose of risk management is to cover all the risks that may threaten the achievement of the university's short-term or long-term objectives. Particular consideration is given to the management of strategic risks and financially important risks.

The key risks in Aalto University's operating environment are related to the safeguarding of funding for the university's operations in the long term. The unpredictability and potential redirecting of public funding for the university sector may weaken Aalto University's ability to achieve its long-term strategic goals. The financial resilience of the university will also be affected by possibly accelerating inflation if its impact is not adequately taken into account in the universities' funding frame. Uncertainty in the financial markets may

have a negative impact on Aalto University's endowment portfolio and thus also impact the funding available for the university's core activities in the long term.

The prolonged COVID-19 pandemic and the continuation of the exceptional circumstances have increased the risks affecting the wellbeing of the Aalto community. Challenges to the wellbeing of personnel and students may weaken the efficiency and performance of the university's operations. The increase in remote work and studying has made the community more dependent on the functioning of digital solutions. When realised, threats associated with information security and information management may harm the university's operations.

The principle underlying Aalto University's property insurance cover is to insure key assets with a relatively high level of risk. The insurances secure all assets that are essential and material for the university's operations. Aalto University also has liability insurance cover with respect to possible damage caused to third parties by its operations, as well as management liability insurance cover with respect to financial damage that might result from the actions of the management and board members of the university and its subsidiaries.

FINANCIAL POSITION

Aalto University's pro forma operative income totalled EUR 370 million (EUR 343 million), an increase of 8% compared to the previous year. Government funding of EUR 227 million (EUR 212 million) was the main source of income. The increase in government funding from 2020 is partly due to the renewal of the funding model for universities. During the agreement period 2021–2024, government funding includes funding for strategic development benefiting the whole higher education sector, such as the development of a digital service environment, and temporary funding for increasing student intake. Grant income was received as follows: EUR 50 million (EUR 47 million) from the Academy of Finland, EUR 24 million (EUR 24 million) from the European Union, and EUR 15 million (EUR 12 million) from Business Finland. Other funding increased to EUR 37 million (EUR 30 million) mainly as a result of higher turnover related to intellectual property rights.

Pro forma operative expenses totalled EUR 377 million (EUR 358 million), an increase of 5% compared to the previous year. Personnel and facility expenses were the two largest expense items. Personnel expenses accounted for 69% (68%) and

facility expenses for 12% (12%) of operative income/expenses. Personnel expenses increased by 6% from the previous year because endowment activities mainly of an increase in the number of personnel and the impact of collective labor agreement. Facility expenses grew by 2% as a result of higher electricity prices. Other expense groups increased by a total of 4% from 2020. Only a moderate increase in costs was recorded because, as a result of the exceptional situation caused by the COVID-19 pandemic, some of the university's operative expenses remained below normal levels.

Aalto University's pro forma operative loss was EUR 7 million (EUR 15 million).

Fundraising profit in the official profit & loss statement was EUR 12 million (EUR 1 million). The fundraising income of EUR 13 million (2 million) consisted of donations received. EUR 5 million of the donations were targeted to the establishment of the **Bioinnovation Center and another** EUR 5 million to professorships and professorships of practice. EUR 2 million was targeted to Aalto University's fields of education and to the university in general, in accordance with the terms of the Government matching funding campaign. In the profit & loss statement, the capitalisation of donations raised to restricted funds is deducted in change in restricted funds.

Profit from endowment activities totalled EUR 215 million (EUR 41 million). In 2021, the profit from consisted of realized profits from sale of investment funds and increased market value of investment funds. The strong development of the financial markets significantly impacted endowment profit.

Loss from financing activities amounted to EUR 1 million (EUR 3 million). The loss from financing activities in 2021 resulted from the development of real estate business. The profit/loss from endowment activities and financing activities includes both realised profits and losses as well as changes in the fair value of assets.

The net profit for the university's financial year was EUR 203 million (EUR 20 million), which was 55% (6%) of the turnover.

The university's balance sheet totalled EUR 2 044 million (EUR 1869 million).

In assets, investments increased to EUR 1402 million (EUR 1206 million) as a result of a growth in endowment assets. Changes in the value of investments also resulted from changes in the valuations of shareholdings arising from the transfer of intellectual property rights and the sale of housing company shares reported as associated company. The housing company shares still held by the

university were transferred to other shareholdings. The increase in the balance sheet value of tangible assets to EUR 48 million (EUR 42 million) resulted from investments in teaching and research equipment, as well as IT equipment. Receivables decreased to EUR 509 million (EUR 515 million) due to repayments of intra-group loans. Cash and bank decreased to EUR 83 million (EUR 105 million).

In equity and liabilities, equity increased to EUR 1 591 million (EUR 1 377 million), due to the profit of the financial year. Because of donations received, restricted funds increased to EUR 71 million (EUR 60 million). Unrestricted funds increased to EUR 361 million (EUR 351 million). The value of the unrestricted funds was reduced by their use to finance the university's activities, while their value was increased by the endowment profits from previous years. Liabilities decreased to EUR 452 million (EUR 491 million), as a loan related to campus

investments fell due, and new loans raised were less than before.

In the cash flow statement, cash flow from ordinary operations decreased to EUR 30 million (EUR 41 million), mainly due to the change in working capital caused by the decrease in advance payments received. Cash flow from investments was EUR -25 million (EUR 7 million). Of the cash flow from investments, EUR -21 million (EUR -18 million) was related to investments in tangible and intangible assets and EUR -4 million (EUR 26 million) to endowment activities. Cash flow from financing activities was EUR -26 million (EUR -1 million). The change was mainly due to the fact that more loans were repaid than new loans were raised. The university's change in funds was EUR -22 million (EUR -48 million). Of this change, EUR -18 million (EUR 22 million) was related to the university's ordinary activities and EUR -4 million (EUR 26 million) to endowment activities.

KEY FIGURES, EUR 1M	2021	2020	2019	2018
Operative income	370	343	339	347
Operative profit/loss	-7	-15	-32	-18
Fundraising profit/loss	12	1	3	2
Endowment profit/loss	215	41	153	-64
Profit/loss for the period	214	20	130	-85
Total cash flow	-22	48	-43	38
Total assets	2 044	1 869	1 847	1 669
Total equity	1 591	1 377	1 353	1 221
Total liabilities	452	491	493	446

Figures in parenthesis refer to 2020 unless otherwise mentioned.

Endowment

Aalto University engages in long-term and responsible endowment activities to support the implementation of the university's strategy. The endowment activities aim to preserve and accumulate the real value of the endowment capital in the long term, as well as to provide a steady and predictable income to fund university operations in the medium term. Preserving the real value of the endowment capital secures equality across generations by maintaining the purchasing power of the endowment capital and the funding it provides to the university's operations over time.

At the end of the year, the market value of the endowment portfolio was EUR 1 356 million (EUR 1 167 million). The average annual return on the endowment portfolio has been 6.0% after expenses since the inception of operations. In 2021, the return on the endowment portfolio was 18.4% (3.7%) after expenses. At the end of the year, 23% (26%) of the portfolio was held in fixed income instruments, 61% (60%) in equities and 16% (14%) in alternative risk.

Aalto University is committed to responsible investing and managing the endowment in a sustainable way in line with the university's values. The university has signed the Principles for Responsible Investments (PRI) and is also a member of Finland's Sustainable Investment Forum (FINSIF) and the Standards Board for Alternative Investments (SBAI). Aalto University published its first endowment sustainability report in 2021.

Aalto University Group

Aalto University Group's total income was EUR 637 million (EUR 415 million) and total expenses EUR 434 million (EUR 397 million). The Group recorded a net profit of EUR 202 million (EUR 18 million).

The Group's balance sheet totalled EUR 2 049 million (EUR 1 871 million) at the end of the year. The increase was due to a growth in the university's endowment assets. Cash flow from Aalto University Group's ordinary operations was EUR 44 million (EUR 52 million) and the cash flow from investments was EUR -35 million (EUR -15 million). Cash flow from financing activities was EUR -34 million (EUR 13 million). The group's total cash flow was EUR -26 million (EUR 50 million).

The sub-group Aalto University Executive Education recorded a turnover of EUR 20 million (EUR 18 million) and a net profit of EUR 1.0 million (EUR 0.2 million). All Aalto University Group companies have prepared their own financial statements for the financial year 2021.

Major events after the financial year

No events of a material nature affecting the financial status of the Aalto University Group and its financial statements for 2021 took place between the end of the financial year and the preparation of the financial statements.

Estimate of future development

Most of Aalto University's operations are financed from public funds. The university's main source of income is government funding, which accounted for 61% of the university's operative income in 2021. Other public funding from the Academy of Finland and Business Finland accounted for 17% of the income.

The annual government funding received by Aalto University in 2021 has declined by 27% from the level of funding in University's first year of operation in 2010, taking into account university inflation. This decline by almost a third in real terms poses significant challenges to the university's operations. If in the future years the impact of inflation will not be taken into account in the funding of universities, the funding of the university's research and education activities will be eroded further.

The potential redirecting of university sector funding and the balancing of public finances in the post-COVID-19 period may also weaken Aalto University's financial resilience. In particular, the substantial cuts in the Academy of Finland's research funding proposed by the Ministry of Finance would have a negative impact on Aalto University's funding opportunities in the coming years.

The Aalto University board approved the budget for 2022 and the long-term financial plan for the period 2023–2025 at its meeting on 10–11 June 2021. In the planning period, priority will be given to the safeguarding of academic activities, the efficiency of operations, long-term financial resilience and ensuring the wellbeing of the Aalto community. Efforts will be made to expand the funding base by increasing external funding.

During the planning period, measures will be taken to enhance the competitiveness of research and teaching infrastructures and develop the university's digital infrastructures and services. Adapting to the increase in the number of students will also require more professorships and more teaching and service resources. The significant increase in student intake will continue in 2022. The background for the increase is the goal of raising educational levels in Finland set out in the Government Programme.

Activities with related parties

Aalto University maintains a register of its related parties, which covers all necessary, practically available information. The register is updated on a yearly basis and includes the decisionmakers of the university and its subsidiaries as well as their family members. A summary of financial activities with related parties is presented in the notes to the financial statements.

Auditor

KPMG Oy Ab was the university's auditor during the financial year.

KEY FIGURES ACCORDING TO THE UNIVERSITIES' FINANCIAL CODEX

FINANCIAL RATIOS		FOUND	ATION	GROUP				
	2021	2020	2019	2018	2021	2020	2019	2018
Change in revenue								
Change in turnover %	8%	1%	-2%	-1%	8%	0%	-2%	-1%
Profitability								
Operating profit, % of turnover	-3%	-6%	-11%	-7%	-3%	-5%	-10%	-5%
Change in equity %	16%	2%	11%	-6%	15%	2%	10%	-6%
Endowment return %	18.4%	3.7%	15.6%	-6.0%				
Liquidity (without endowment cash and bank)								
Quick ratio	2.9	0.7	1.0	0.8	1.4	1.0	1.8	1.5
Days cash on hand	43	64	41	30	45	70	44	34
Solvency								
Equity ratio	80%	76%	75%	75%	81%	77%	77%	76%
Gearing	13%	16%	19%	17%	12%	15%	18%	16%

PERSONNEL STRUCTURE		2021			2020			2019			2018	
	Total	Women	Men	Total	Women	Men	Total	Women	Men	Total	Women	Men
FTE by personnel goup												
Academic career level 4	253	16%	84%	245	15%	85%	245	15%	85%	243	15%	85%
Academic career level 3	501	30%	70%	501	30%	70%	455	31%	69%	442	30%	70%
Academic career level 2	618	34%	66%	590	34%	66%	607	32%	68%	576	30%	70%
Academic career level 1	1050	32%	68%	1001	31%	69%	936	31%	69%	914	31%	69%
Other personnel	1977	53%	47%	1882	52%	48%	1881	46%	54%	1878	51%	49%
Total	4 398	40%	60%	4 218	40%	60%	4 125	39%	61%	4 052	39%	61%
Number of academic leaders	85	22%	78%	70	24%	76%						
Number of full-time and part-time personnel												
Full-time personnel	3 523	40%	60%	3 4 9 9	40%	60%	3 392	39%	61%	3 320	39%	61%
Part-time personnel	1 128	45%	55%	1 111	43%	57%	1 0 0 7	40%	60%	967	41%	59%
Number of international personnel												
Teaching and research personnel	1 315	28%	72%	1 254	29%	71%	1 140	28%	72%	1 000	28%	72%
Other personnel	224	50%	50%	225	46%	54%	222	35%	65%	216	37%	63%
Share of fixed-term personnel												
Teaching and research personnel	81%	32%	68%	81%	32%	68%	81 %	32%	68%	81%	32%	68%
Other personnel	40%	51%	49%	46%	50%	50%	43 %	46%	54%	42%	46%	54%

AGE STRUCTURE	2021			2020			2019			2018						
	Women	%	Men	%	Women	%	Men	%	Women	%	Men	%	Women	%	Men	%
Personnel age structure and shares																
Under 20 years	3	0%	4	0%	0	0%	1	0%	2	0%	2	0%	1	0%	1	0%
20-29 years	412	9%	804	18%	347	8%	706	17%	306	7%	684	17%	300	7%	655	16%
30-39 years	546	12%	814	19%	529	13%	827	20%	517	13%	832	20%	497	12%	827	21%
40-49 years	402	9%	457	10%	371	9%	475	11%	364	9%	454	11%	357	9%	450	11%
50-59 years	286	7%	360	8%	293	7%	349	8%	299	7%	361	9%	303	8%	366	9%
60-79 years	128	3%	182	4%	136	3%	181	4%	128	3%	175	4%	123	3%	170	4%
Average age of personnel	39		39		38		36		39		36		39		37	
Average retirement age	64		65		64		65		65		65		65		66	
Number of retirements	20		29		22		14		18		22		29		29	

2021	2020	2019	2018
219	208	200	193
	-	-	-
96%	96%	97%	
113%	113%	119%	
95%	96%	96%	
2021	2020	2010	2018
2021	2020	2019	2010
00.045	00.014	40.000	0.040
			6 648
			20 307
34 615	46 041	25 300	26 955
2021	2020	2019	2018
3.95	-	3.76	-
4.20			
4.20			
4.04			
13 720	12 264	18 819	17 754
	219 96% 113% 95% 2021 23 245 11 370 34 615 2021 2021 3.95 4.20 4.20 4.20	219 208 96% 96% 96% 96% 113% 113% 95% 96% 2021 2020 23 245 33 314 11 370 12 727 34 615 46 041 2021 2020 2021 2020 33 314 11 370 12 727 34 615 34 615 46 041 2021 2020 33 95 - 4.20 4.20 4.04 4.04	$\begin{array}{c c c c c c c c c c c c c c c c c c c $

DMPETENCE
rsonnel training (days)
Feaching and research personnel

SALARIES	2021	2020	2019	2018
Salaries and other compensations (€1M)	219	208	200	193
Performance bonuses		-	-	-
Women's median salary compared with men's				
Teaching and research personnel	96%	96%	97%	
Other personnel groups	113%	113%	119%	
Total	95%	96%	96%	
COMPETENCE	2021	2020	2019	2018
Personnel training (days)				
Teaching and research personnel	23 245	33 314	13 802	6 648
Other personnel	11 370	12 727	11 498	20 307
Total	34 615	46 041	25 300	26 955
WELLBEING AT WORK	2021	2020	2019	2018
Personnel wellbeing survey result (scale 1-5)				
Job satisfaction	3.95	-	3.76	-
Direct supervisor work	4.20			
Comptence, learning and development	4.20			
Workplace culture	4.04			
Absences due to sick leaves (days)	13 720	12 264	18 819	17 754

Financial statements 2021

Based on the audited Finnish version

AALTO UNIVERSITY FOUNDATION PRO FORMA PROFIT & LOSS STATEMENT, €1M

(not audited)

OPERATIVE INCOME	2021	%	2020	%	2019	%	2018	%	2017	%
Government funding	227	61%	212	62%	212	62%	219	63%	229	66%
Academy of Finland	50	13%	47	14%	48	14%	51	15%	45	13%
European Union	24	7%	24	7%	24	7%	21	6%	19	5%
Business Finland	15	4%	12	4%	11	3%	15	4%	18	5%
Corporate	13	4%	14	4%	14	4%	12	4%	12	4%
Other	37	10%	30	9%	26	8%	24	7%	21	6%
Transfer from special purpose funds	4	1%	4	1%	5	1%	4	1%	1	0%
TOTAL	370	100 %	343	100 %	339	100 %	347	100 %	345	100 %
OPERATIVE EXPENSES										
Academic personnel	185	49%	173	48%	167	45%	160	44%	153	45%
Service personnel	74	20%	70	20%	69	19%	67	18%	64	19%
Facilities	44	12%	43	12%	46	12%	52	14%	48	14%
Service purchases	38	10%	35	10%	41	11%	39	11%	29	8%
Depreciations	12	3%	12	3%	12	3%	10	3%	9	3%
Other	24	6%	24	7%	37	10%	36	10%	38	11%
TOTAL	377	100%	358	100%	371	100%	365	100%	341	100%
OPERATIVE PROFIT/LOSS	-7		-15		-32		-18		4	
Spending from endowment and cumulative profits	7		-15		32		18		-4	
OPERATIVE PROFIT/LOSS 2	0		0		0		0		0	

FOUNDATION PROFIT & LOSS STATEMENT, €1 000

RDINARY OPERATIONS	Note	1.131.12.2021	1.131.12.2020
Turnover			
Universities Act based government grant		226 560	212 38
Income from grants	2	106 561	95 60
Income from business activities	7	26 855	23 59
Other income		5 702	7 59
		365 678	339 18
Expenses			
Personnel expenses	5	258 652	243 11
Facility expenses		43 700	43 03
Depreciation and amortization	8	12 243	12 42
Other expenses	6	62 671	59 26
		377 266	357 84
PERATING PROFIT/LOSS		-11 588	-18 66
INDRAISING			
Fundraising income and expenses	9	12 063	71
NDOWMENT ACTIVITIES	10		
Income and expenses		128 897	38 50
Changes in the fair value of investments		86 375	2 67
Endowment activities total		215 272	41 17
NANCING ACTIVITIES	11		
Investment property, income and expenses		-6 918	-5 56
Other financial income and expenses		2 197	2 71
Changes in the fair value of derivates		3 269	-20
Financing activities total		-1 452	-3 05
ROFIT/LOSS BEFORE TRANSFERS IN FINANCIAL STATEMENTS AND T	AX	214 295	20 18
PROPRIATIONS AND TAXES			
Change in restricted funds		-11 014	3
Тах	12	352	27
ET PROFIT/LOSS OF THE FINANCIAL YEAR		202 929	19 94

Fundraising	income an	d expenses
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A

Change	in	restricted	funds
_			

FOUNDATION BALANCE SHEET, €1 000

ASSETS	Note	31.12.2021	31.12.2020
FIXED ASSETS			
Intangible assets	13	1 041	981
Tangible assets	14		
Buildings and constructions	14	18	25
Machinery and equipment		40 140	34 792
Other tangible assets		798	782
Advance payments and work in progress		6 676	6 212
Advance payments and work in progress		47 632	41 811
nvestments	16	47 032	41 011
	16	67 566	67 564
Shares in Aalto group companies		0/ 500	3 580
Shares in associated companies			
Shares in jointly owned companies		4 441	4 441
Other shareholdings		9 507	5 022
Endowment assets	17	1 320 676	1 125 650
		1 402 190	1 206 258
TOTAL FIXED ASSETS		1 450 863	1 249 050
CURRENT ASSETS			
Inventories		137	142
Receivables			
Long-term receivables	18		
Receivables, associated companies		2 000	2 000
Loans to group companies		236 570	458 615
Other receivables		325	(
		238 895	460 615
Short-term receivables	19		
Accounts receivable		33 514	31 104
Loans to group companies		213 735	(
Receivable, group companies		488	902
Other receivables		11 379	10 098
Prepaid expenses and accrued income		11 336	11 873
		270 451	53 977
Cash and bank		210 101	00 011
Ordinary activities		48 573	66 628
Endowment		34 892	38 776
		83 465	105 403
TOTAL CURRENT ASSETS		592 948	620 137
TOTAL ASSETS		2 043 811	1 869 186

FOUNDATION BALANCE SHEET, €1 000

EQUITY AND LIABILITIES	Note	31.12.2021	31.12.2020
	22		
Foundation capital	LL	280 000	280 000
Capital reserve		445 618	445 618
Restricted funds	23		
Restricted funds expendable		15 522	11 690
Restricted funds capitalizing		55 970	48 788
Unrestricted funds	24		
Entrepreneurship fund		170	459
Tenure track fund		25 397	26 015
Accumulated endowment returns fund		335 043	324 204
Operating equity		154 644	154 644
Profit/Loss from previous years		76 028	66 019
Profit/Loss of the financial year		202 929	19 942
OTAL EQUITY		1 591 321	1 377 379
PROVISIONS		0	466
LIABILITIES	25		
Long-term liabilities			
Loans from financial institutions		274 034	257 623
Advance payments		172	4 492
Other long-term liabilities		13 950	11 037
hort-term liabilities		288 156	273 152
Loans from financial institutions		13 589	62 989
Advance payments		55 191	54 828
Accounts payable		9 683	7 945
Liabilities to group companies		40 369	45 613
Other liabilities		23 672	24 496
Accrued expenses		21 830	22 319
		164 333	218 189
TOTAL LIABILITIES		452 489	491 342
TOTAL EQUITY AND LIABILITIES		2 043 811	1 869 186

FOUNDATION CASH FLOW STATEMENT, €1 000

1.131.12.2021	1.131.12.2020
-11 588	-18 661
	12 424
	29 971
	717
	-277
	35 809
	-18 525
29 660	41 458
-18 124	-14 198
	1 434
	-5 568
-21 378	-18 332
E00 770	010 105
	-316 105
	355 088
	3 902
	-17 284
-3 883	25 601
-25 261	7 269
0	4 733
-40	-19 770
30 000	0
	0.050
-62 989	-8 959
-62 989 2 197	
	2 719
2 197	2 719 20 322
2 197 4 496	2 719 20 322
2 197 4 496	2 719 20 322 -954
2 197 4 496 -26 337	2 719 20 322 -954 22 172
2 197 4 496 -26 337 -18 055	2 719 20 322 -954 22 172 25 601
2 197 4 496 -26 337 -18 055 -3 883 -21 938	2 719 20 322 -954 22 172 25 601 47 773
2 197 4 496 -26 337 -18 055 -3 883 -21 938 66 628	2 719 20 322 -954 22 172 25 601 47 773 44 456
2 197 4 496 -26 337 -18 055 -3 883 -21 938 66 628 48 573	2 719 20 322 -954 22 172 25 601 47 773 44 456 66 628
2 197 4 496 -26 337 -18 055 -3 883 -21 938 66 628 48 573 -18 055	2 719 20 322 -954 22 172 25 601 47 773 44 456 66 628 22 172
2 197 4 496 -26 337 -18 055 -3 883 -21 938 66 628 48 573 -18 055 38 776	2 719 20 322 -954 22 172 25 601 47 773 44 456 66 628 22 172 13 174
2 197 4 496 -26 337 -18 055 -3 883 -21 938 66 628 48 573 -18 055	-8 959 2 719 20 322 -954 22 172 25 601 47 773 44 456 66 628 22 172 13 174 38 776 25 601
	-11 588 12 243 -8 778 12 064 -352 31 380 -5 308 29 660 -18 124 3 664 -6 918 -21 378 -582 776 602 002 2 962 -26 072 -3 883 -25 261 0 -40 30 000

GROUP PROFIT & LOSS STATEMENT, €1 000

	Note	1.131.12.2021	1.131.12.2020
RDINARY OPERATIONS Turnover			
Universities Act based government grant		226 560	212 388
Income from grants	2	106 561	95 625
Income from business activities	7	47 425	41 742
Other income		6 042	7 782
		386 588	357 537
Expenses			
Personnel expenses	5	270 755	254 323
Facility expenses		11 544	11 834
Depreciation and amortization	8	27 991	28 392
Other expenses	6	86 389	80 973
		396 679	375 523
Profit/loss attributable to minority interests in associated companies		49	-31
ROFIT/LOSS FROM ORDINARY OPERATIONS		-10 042	-18 017
JNDRAISING			
Income and expenses	9	12 063	717
NDOWMENT ACTIVITIES	10		
Income and expenses		128 897	38 501
Changes in the fair value of investments		86 375	2 678
Endowment activities total		215 272	41 179
NANCING ACTIVITIES	11		
Investment property, income and expenses		-4 906	-2 489
Other financial income and expenses		-2 897	-3 192
Changes in the fair value of derivates		3 550	230
Financing activities total		-4 254	-5 451
ROFIT/LOSS BEFORE TRANSFERS IN FINANCIAL STATEMENTS AND	ТАХ	213 040	18 428
PPROPRIATIONS AND TAXES			
		-11 014	34
Change in restricted funds		074	100
Tax	12	274	128

GROUP BALANCE SHEET, €1 000

Tanglike assets 14 37 963 37 144 Eurid dings and constructions 425 980 411 861 Machinery and equipment 65 329 57 147 Other tanglike assets 4488 400 Advance payments and work in progress 23 867 44 31 Investments 16 23 867 44 31 Shares in associated companies 23 867 44 31 Other shareholdings 11 877 7 192 Endowment assets 17 1320 876 11 125 657 TOTAL FIXED ASSETS 1 882 222 1 694 294 11 667 7 TOTAL FIXED ASSETS 1 882 222 1 694 294 11 667 7 7 192 Inventories 13 32 824 1 13 66 73 1 125 657 1 694 294 CURRENT ASSETS 1 892 222 1 694 294 1 16 67 1 25 673 Inventories 13 1 325 1 646 12 167 1 7 65 Accounts receivables 18 1 325 1 646 12 167 1 7 7 5 5 841 Accounts receivables 19 7 7 55 841 68 677		Note	31.12.2021	31.12.2020
Intragible assets 13 2.80 2.43 Land and water areas 14 37.983 37.144 Land and water areas 37.983 37.144 37.983 37.144 Machinery and equipment 65.232 57.140 37.953 37.144 Other tragible assets 44.68 466 466 466 466 466 466 466 466 466 466 466 466 466 466 466 466 466 466 466 477 354 443 116 77.7 559.07 57.107 559.07 57.107 58.57 1126.65 116.77 7.19 126.056 112.65 118.65 118.65 118.65 118.65 118.65 118.65 118.65 118.65 118.65 118.65 118.65 12.27 119.07 116.67 7.19 12.27 119.77 159.47 118.65 12.27 119.77 159.47 118.65 12.27 119.77 159.47 118.65 12.27	ASSETS		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •
Tangible assets 14 37 963 37 144 Buildings and constructions 425 960 411 861 Machinory and equipment 65 329 57 144 Othor tangible assets 4488 400 Advance payments and work in progress 23 367 44 31 Investments 16 557 107 555 073 Shares in associated companies 472 3 44 Othor shareholdings 11 677 7 132 Endowment assets 17 1320 676 1125 557 TOAL FIXED ASSETS 18 892 222 1 694 294 CURRENT ASSETS 13 23 624 1 694 294 CURRENT ASSETS 13 52 33 3 26 61 Cong-term receivables 18 1 325 1 644 Short-term receivables 19 35 238 32 611 Other raceivables 19 55 7 107 55 434 Securities 21 9 503 6 32 Cash and bank 21 9 503 6 32 Cash and bank 20 492 241 1870 672	FIXED ASSETS			
Land witer areas 1 37 963 37 145 Buildings and constructions 425 980 411 861 Machinery and equipment 65 329 57 167 Other tanglife assets 44 68 400 Advance payments and work in progress 23 367 44 31 Investments 16 557 107 Investments 16 177 7 155 Shares in associated companies 11 125 655 11 125 655 11 125 655 Endowment assets 13 1322 824 1186 787 CURRENT ASSETS 1382 222 11 94 294 CURRENT ASSETS 13 225 10 445 145 235 Investories 13 1325 10 45 Short-term receivables 19 - - Accounts receivable 19 35 238 32 617 010 receivables 12 273 Other receivables 19 - - - Accounts receivable 19 35 238 32 617 112 45 65 Other receivables 19 - - - <td>Intangible assets</td> <td>13</td> <td>2 290</td> <td>2 4 3 4</td>	Intangible assets	13	2 290	2 4 3 4
Buildings and constructions 425 980 411 861 Machinery and equipment 65 329 571 44 Other tangible assets 4468 400 Advance payments and work in progress 23 987 44 31 Investments 16 557 107 555 073 Investments 16 577 107 120 076 1125 55 Other sharoholdings 11 6177 7 19 20 076 1125 55 TOTAL FIXED ASSETS 13 822 824 138 97 20 138 2222 1 684 294 CURRENT ASSETS 13 82 232 1 684 294 138 73 144 Short-term receivables 13 1 325 1 047 1 199 Accounts receivables 19 35 238 3 2 51 100 1 1897 Other receivables 19 35 238 3 2 51 100 1 066 1 2 166 Cash and bank 21 9 503 6 302 6 302 1 6 60 1 2 160 Count Assetts 23 17 450 1 57 019 176 281 1 57 019 176 281	Tangible assets	14		
Machinery and equipment 65 329 57 145 Other tanglible assets 4 468 4 060 Advance payments and work in progress 23 367 4 481 Investments 16 557 107 Investments 16 472 3 445 Other shareholdings 11 77 7 192 55 67 Endowment assets 17 1 320 676 1 125 656 CURRENT ASSETS 1 892 222 1 694 294 CURRENT ASSETS 1 822 23 1 694 294 CURRENT ASSETS 1 822 323 1 642 294 CURRENT ASSETS 1 822 323 1 642 294 Inventories 13 1 325 1 0 425 Receivables 19 - - Accounts receivable 19 25233 3 24 51 Other receivables 19 503 6 837 Securities 21 9 503 6 837 COLARENT ASSETS 157 019 17 24 51 TOTAL CURRENT ASSETS 2 049 241 1 870 57 TOTAL CURRENT ASSETS 2 049 241	Land and water areas		37 963	37 145
Other tangible assets 4 468 4 400 Advance payments and work in progress 23 967 44 31 Investments 557 107 555 07 Investments 16 577 107 Shares in associated companies 472 3 44 Other sharoholdings 11 6177 7 19 Endowment assets 17 1 328 264 11 55 65 TOTAL FIXED ASSETS 1 892 222 1 694 294 CURRENT ASSETS 1 892 222 1 694 294 CURRENT ASSETS 1 892 222 1 694 294 CURRENT ASSETS 1 892 222 1 694 294 Inventories 19 7 144 Short-term receivables 19 35 238 32 5 1 044 Short-term receivables 19 35 293 6 303 Other andbles 19 35 293 6 303 Securities 21 9 503 6 303 Cash and bank 68 677 11 24 41 TOTAL CURRENT ASSETS 157 019 176 281 COUTY AND LABILITIES 20 40000	Buildings and constructions		425 980	411 861
Advance payments and work in progress 23 867 44 31 Investments 16 557 107 555 57 107 Shares in associated companies 11 677 7 19 Endowment associated companies 11 677 7 19 Chares sharesholdings 11 677 7 19 Endowment associated companies 13 328 624 1 1367 73 TOTAL FIXED ASSETS 1 382 824 1 1967 73 CUHRENT ASSETS 1 882 222 1 684 284 Cung-term receivables 137 145 Receivables 18 1 325 1 045 Short-term receivables 18 1 325 1 045 Short-term receivables 19 35 238 32 611 Other receivables 19 35 238 32 611 Other receivables 19 503 6 837 112 441 Securities 21 9 503 6 837 Case and abark 86 877 112 441 167 631 TOTAL ASSETS 2 049 241 187 074 28 EOUITY AND LIABILITIES 20	Machinery and equipment		65 329	57 149
Investments 16 557 107 555 07 Sharters in associated companies 1 472 3 944 Other shareholdings 11 677 7 198 Endowment assets 17 1 332 824 1 196 757 TOTAL FIXED ASSETS 1 382 824 1 196 4294 CURRENT ASSETS 1 882 824 1 696 4294 Current receivables 1 2 273 1 10 70 Propaid expenses and accrued income 1 1 266 6 1 2 10 77 Securities 21 9 503 6 833 Cash and bank 86 877 1 12 813 TOTAL CURRENT ASSETS 157 019 176 544 Coult Y AND LABILITIES 2 0 49 241 1 870 572 EOUITY 2 0 49 241 1 870 572 TOTAL CURRENT ASSETS 2 0 49 241 1 870 572 EOUITY 2 0	Other tangible assets		4 468	4 608
Investments 16 47.2 3 444 Other shareholdings 11 677 7 19 Endowment associated companies 17 1 302 676 1 125 65 Endowment associated companies 13 382 824 1 1367 73 7 19 TOTAL FIXED ASSETS 1 382 824 1 1367 73 1 1892 222 1 694 294 CURRENT ASSETS 1 1382 222 1 694 294 1 694 294 1 694 294 Count of the sociated companies 137 1 453 1 694 294 1 694 294 Count of the sociated companies 13 1 697 294 1 694 294 1 695 298 3 2 611 1 695 298 3 2 611 1 695 298 3 2 611 1 695 298 3 2 611 1 695 298 3 2 611 1 695 197 5 643 1 693 397 7 5 643 1 2 615 1 1 695 193 1 693 397 5 643 1 693 241 1 870 672 1 8 6877 1 1 2 415 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241 1 694 241	Advance payments and work in progress		23 367	44 310
Shorters in associated companies 1 472 3 44 Other shareholdings 11 677 7 19 Endowment assets 17 1 320 676 1 125 676 TOTAL FIXED ASSETS 1 882 222 1 694 294 CURRENT ASSETS 1 832 232 1 694 294 Current receivables 1 2 273 1 10 77 Propald expenses and accrued income 1 2 273 1 10 77 Propald expenses and accrued income 1 1 666 1 2 10 75 Securities 21 9 503 6 833 TOTAL CURRENT ASSETS 157 019 176 428 TOTAL CURRENT ASSETS 157 019 176 428 TOTAL CURRENT ASSETS 2 0 49 241 1 870 572 EOUITY AND LIABILITIES 2 0 4000 2 60 076 Foundation capital 20 20 49 241 1 870 572 Correnting equity 24 506 161 250 500 27 52			557 107	555 073
Other shareholdings 11 677 7 192 Endowment assets 17 1300 676 1125 655 TOTAL FIXED ASSETS 1 332 824 1 136 783 TOTAL FIXED ASSETS 1 892 222 1 694 294 CURRENT ASSETS 1 132 1 694 294 CURRENT ASSETS 1 137 144 Receivables 19 1 Accounts receivables 19 1 Accounts receivables 19 12 273 Other receivables 11 666 12 166 Securities 21 9 503 6 33 Cash and bank 86 677 112 413 TOTAL CURRENT ASSETS 157 019 172 428 EQUITY AND LIABILITIES 2 049 241 1 870 574 EQUITY AND LIABILITIES 20 000 280 000 EQUITY AND LIABILITIES 20 444 156 445 616 Profit/Loss of the financial year 19 504 870 017 Profit/Loss of the financial year 95 504 870 017 Operating equity 156 6519 1396 761 O	Investments	16		
Endowment assets 17 1 320 676 1 125 652 TOTAL FIXED ASSETS 1 832 222 1 694 294 CURRENT ASSETS 1 832 222 1 694 294 CURRENT ASSETS 1 137 1 44 Receivables 1 1 125 652 Long-term receivables 18 1 325 1 0 43 Short-term receivables 18 1 325 1 0 47 Other receivables 12 273 11 070 1 126 666 12 10 70 Prepaid expenses and accrued income 18 68 77 112 415 1 175 56 441 Securities 21 9 503 6 6 33 6 837 Cash and bank 18 68 77 112 415 1 187 0 57 EOUITY 2 2 1 187 0 57 Foundation capital 2 20 49 241 1 870 0 57 Capital reserve 445 618 445 611 36 67 7 Operating equity 154 644 156 644 156 644 Profit/Loss form previous years 28 000 220 000 220 000 Capital reserve 24 360 611	Shares in associated companies		472	3 945
1 332 824 1 136 723 TOTAL FIXED ASSETS 1 892 222 1 694 294 Inventories 1 1 892 222 1 694 294 CURRENT ASSETS 1 1 892 222 1 694 294 Inventories 18 1 325 1 645 Receivables 18 1 325 1 645 Long-term receivables 19 3 2 82 2 81 1 9 Accounts receivables 19 35 238 32 617 1 1 665 1 2 167 1 1 9 503 6 837 1 1 2 413 1 1 9 503 6 837 1 1 2 413 1 1 87 0 574 1 5 7 019 1 76 2 81 1 7 074 2 86 070 1 2 413 1 87 0 574 1 870 575 1 57 019 1 76 2 81 1 7 074 2 80 000 2 80	Other shareholdings		11 677	7 192
TOTAL FIXED ASSETS 1892 222 1694 294 CURRENT ASSETS 137 143 Receivables 13 1325 1042 Long-term receivables 19 35 238 32 617 Accounts receivables 12 273 11 066 12 107 Other receivables 11 666 12 107 55 843 Securities 21 9 503 6 86 877 112 415 TOTAL CURRENT ASSETS 157 019 176 2 81 7074 281 TOTAL CURRENT ASSETS 2 049 241 1 870 573 6 80 77 EQUITY 22 90000 280 000 280 000 Capital reserve 445 618 445 618 445 618 Restricted funds with separate assets 23 71 492 60 477 Operating equity 164 644 156 644 156 644 Profit/Loss of the functial year 22 9000 280 000 Capital reserve 445 618 445 618 445 618 Matter or year 95 604 87 014 180 677 <td< td=""><td>Endowment assets</td><td>17</td><td>1 320 676</td><td>1 125 650</td></td<>	Endowment assets	17	1 320 676	1 125 650
CURRENT ASSETS 137 143 Inventories 137 143 Receivables 19 1 Long-term receivables 19 1 Accounts receivables 19 1 Other receivables 19 1 Accounts receivables 11 1666 Differ receivables 11 666 Securities 21 9 503 Securities 21 9 503 6 Securities 21 9 503 6 837 TOTAL CURRENT ASSETS 157 175 58 445 66 877 112 415 TOTAL CURRENT ASSETS 2049 241 1870 573 EOUITY AND LIABILITIES 20 20 00 280 000 Capital reserve 445 618 445 616 71 424 506 71 425 60 71 420 60 71 420 60 71<			1 332 824	1 136 787
CURRENT ASSETS 137 143 Inventories 137 143 Receivables 19 1 Long-term receivables 19 1 Accounts receivables 19 1 Other receivables 19 1 Accounts receivables 11 1666 Differ receivables 11 666 Securities 21 9 503 Securities 21 9 503 6 Securities 21 9 503 6 837 TOTAL CURRENT ASSETS 157 175 58 445 66 877 112 415 TOTAL CURRENT ASSETS 2049 241 1870 573 EOUITY AND LIABILITIES 20 20 00 280 000 Capital reserve 445 618 445 616 71 424 506 71 425 60 71 420 60 71 420 60 71<	TOTAL FIXED ASSETS		1 892 222	1 694 294
Inventories 137 143 Receivables 19 1425 Long-term receivables 19 1043 Accounts receivables 19 1077 Other receivables 19 1077 Other receivables 11077 11077 Other receivables 112273 11077 Other receivables 112273 11077 Securities 21 9 503 6 833 Cash and bank 86 877 112419 1762 843 TOTAL CURRENT ASSETS 157 019 176 2843 187 019 176 2843 EQUITY AND LIABILITIES 2049 241 1870 575 183 000 280 000 280 000 280 000 280 000 280 000 280 000 280 001 280 003 262 1752 18 33 71 452 18 345 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 <td< td=""><td>TOTAL TIMED ADDETO</td><td></td><td>1 002 222</td><td>1 004 204</td></td<>	TOTAL TIMED ADDETO		1 002 222	1 004 204
Inventories 137 143 Receivables 19 1425 Long-term receivables 19 1043 Accounts receivables 19 1077 Other receivables 19 1077 Other receivables 11077 11077 Other receivables 112273 11077 Other receivables 112273 11077 Securities 21 9 503 6 833 Cash and bank 86 877 112419 1762 843 TOTAL CURRENT ASSETS 157 019 176 2843 187 019 176 2843 EQUITY AND LIABILITIES 2049 241 1870 575 183 000 280 000 280 000 280 000 280 000 280 000 280 000 280 001 280 003 262 1752 18 33 71 452 18 345 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 445 615 <td< td=""><td>CUBBENT ASSETS</td><td></td><td></td><td></td></td<>	CUBBENT ASSETS			
Beceivables 18 1325 1043 Long-term receivables 19 35 233 32 611 Accounts receivables 12 273 11 070 Prepaid expenses and accrued income 11 666 12 107 Securities 21 9 503 6 837 Securities 21 9 503 6 837 Cash and bank 86 877 112 415 187 019 EQUITY AND LIABILITIES 20 49 241 1 870 575 EQUITY AND LIABILITIES 20 000 280 000 280 000 EQUITY AND LIABILITIES 280 000 280 000 280 000 Capital reserve 445 618 445 618 445 618 Prodition capital 23 71 492 64 47 Unrestricted funds 24 360 611 350 677 Operating eauity 95 404 87 012 18 33 47 Profit/Loss of the financial year 201 752 18 33 33 TOTAL EQUITY 1 609 519 1 398 767 PROVISIONS 54 521 Long-term			137	143
Long-term receivables 18 1 325 1 043 Short-term receivables 19 35 233 32 611 Other receivables 12 273 11 070 Prepaid expenses and accrued income 11 666 12 170 Securities 21 9 503 6 830 Cash and bank 86 877 112 415 Securities 21 9 503 6 830 Cash and bank 86 877 112 415 157 019 176 2481 TOTAL CURRENT ASSETS 2 049 241 1 870 575 1870 19 176 2481 TOTAL CURRENT ASSETS 2 049 241 1 870 575 1870 19 176 2481 EQUITY AND LIABILITIES 2 2 1600 280 000 2			101	
Short-term receivables 19 35 238 32 611 Accounts receivable 12 273 11 070 Prepaid expenses and accrued income 11 666 12 166 Securities 21 9 503 6 830 Cash and bank 36 287 7112 415 TOTAL CURRENT ASSETS 157 019 176 283 TOTAL ASSETS 2 049 241 1 870 575 EQUITY AND LIABILITIES 20000 2280 000 EQUITY AND LIABILITIES 20000 2280 000 EQUITY and pital 2 280 000 2280 000 Capital reserve 445 618 444 5618 Restricted funds with separate assets 23 71 492 60 472 Unrestricted funds 24 360 611 350 672 Operating equity 154 644 154 644 154 644 Profit/Loss from previous years 95 404 87 011 Profit/Loss of the financial year 201 752 18 334 Other long-term 25 26 Long-term 294 125 277 786 Advanc		18	1 325	1 0/13
Accounts receivable 35 238 32 81 1070 Other receivables 12 273 11 070 Prepaid expenses and accrued income 11 666 12 167 Securities 21 9 503 6 837 Securities 21 9 503 6 837 Cash and bank 86 877 112 415 TOTAL CURRENT ASSETS 15 70 19 176 281 TOTAL LASSETS 2 049 241 1 870 575 EQUITY AND LIABILITIES 2000 280 000 280 000 Capital reserve 445 618 444 5 618 444 5 618 Featractical funds 24 360 611 350 677 Operating equity 154 644 154 644 154 644 Profit/Loss of the financial year 201 752 18 337 TOTAL EQUITY 1695 519 1 396 767 PROVISIONS 54 521 LiABILITIES 25 20 003 Long-term 280 003 262 257 Long-term 9 572 12 695 Danes from financial institutions	-		1 020	1 040
Other receivables 12 273 11 070 Prepaid expenses and accrued income 11 666 12 166 Securities 21 9 503 6 837 Securities 21 9 503 6 837 Cash and bank 86 877 112 419 TOTAL CURRENT ASSETS 157 019 176 281 EQUITY AND LIABILITIES 2049 241 1 870 575 EQUITY AND LIABILITIES 280 000 280 000 Capital reserve 445 618 4445 618 Restricted funds with separate assets 23 71 492 60 477 Unrestricted funds 24 306 611 356 677 Unrestricted funds 24 306 611 356 677 Unrestricted funds 201 752 18 334 TOTAL EQUITY 15 69 444 87 614 87 614 Profit/Loss form previous years 95 404 87 017 13 836 767 TOTAL EQUITY 16 699 519 1 396 767 13 396 767 PROVISIONS 54 521 207 756 Long-term 280 003 </td <td></td> <td>19</td> <td>25.029</td> <td>20.617</td>		19	25.029	20.617
Prepaid expenses and accrued income 11 666 12 160 Securities 59 177 55 847 Securities 21 9 503 6 833 Cash and bank 86 877 112 419 TOTAL CURRENT ASSETS 157 019 176 249 TOTAL CURRENT ASSETS 2 049 241 1 870 575 EQUITY AND LIABILITIES 2 2000 280 000 Capital reserve 445 618 4445 618 445 618 Restricted funds with separate assets 23 71 492 60 477 Unrestricted funds 24 360 611 350 677 Operating equity 154 644 154 644 154 644 Profit/Loss from previous years 96 404 87 013 Profit/Loss of the financial year 201 752 18 334 TOTAL EQUITY 1 609 519 1 396 767 PROVISIONS 54 521 Loans from financial institutions 280 003 262 257 Advance payments 280 003 262 257 Advance payments 4 850 2 833				
Securities 21 9 503 6 8307 Cash and bank 86 877 112 415 TOTAL CURRENT ASSETS 157 019 176 281 TOTAL ASSETS 2 049 241 1 870 575 EQUITY AND LIABILITIES 2 2 Foundation capital 2 049 241 1 870 575 Coping equity 24 360 611 350 677 Operating equity 24 360 611 350 677 Operating equity 154 644 154 644 154 644 Profit/Loss from previous years 95 404 87 015 Profit/Loss of the financial year 201 752 18 333 TOTAL EQUITY 1 609 519 1 396 767 PROVISIONS 54 521 Long-term 25 200 003 262 257 Long-term 4 550 2 837 2 847 2 97 786 Loans from financial institutions 2 9 572 12 697 2 68 847 2 16 93 Loans from financial institutions 5 8 847 5 10 677 2 98 175 2 98 175 2 97 786				
Securities 21 9 503 6 830 Cash and bank 86 877 112 411 TOTAL CURRENT ASSETS 157 019 176 281 TOTAL ASSETS 2 049 241 1 870 575 EQUITY AND LIABILITIES 2	Prepaid expenses and accrued income			
Cash and bank Bit of the second			59 177	55 847
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Accrued tax 4 949 5 383 Other short-term liabilities 25 530 27 529 Accrued expenses 24 616 24 060 Total short-term liabilities 145 542 195 501 TOTAL LIABILITIES 439 668 473 287			16 723	13 556
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TOTAL LIABILITIES 439 668 473 287				
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	I UTAL EQUITY AND LIABILITIES		2 049 241	1 8/0 575

GROUP CASH FLOW STATEMENT, €1 000

	1.131.12.2021	1.131.12.2020
CASH FLOW FROM ORDINARY OPERATIONS Operating profit/loss	-10 042	-18 017
Depreciation included in the above	27 991	28 392
Changes in working capital *	-11 583	28 392
Cashflow in fundraising	12 063	717
Paid direct taxes	-708	-512
Transfer from endowment cash and bank	31 380	35 809
Transfer to endowment cash and bank	-5 308	-18 525
TOTAL CASH FLOW FROM OPERATIONS (A)	43 793	52 211
CASH FLOW FROM INVESTMENTS		
CASH FLOW FROM INVESTMENTS IN TANGIBLE ASSETS AND INTANGIBLE ASSETS		
Investments in tangible and intangible assets	-35 791	-43 918
Received investment grants	3 664	1 434
Net proceeds from real estate *	995	1 847
CASH FLOW FROM INVESTMENTS IN TANGIBLE ASSETS AND INTANGIBLE ASSETS (B1)	-31 132	-40 638
CASH FLOW FROM ENDOWMENT ACTIVITIES		
Investments in endowment	-582 776	-316 105
Proceeds from sales of financial assets	602 002	355 088
Other net proceeds from investments activities	2 962	3 902
Transfer to other activities cash and bank (net)	-26 072	-17 284
CASH FLOW FROM ENDOWMENT ACTIVITIES (B2)	-3 883	25 601
TOTAL CASH FLOW FROM INVESTMENTS (B)	-35 015	-15 036
CASH FLOW FROM FINANCING ACTIVITIES	0	4 733
Changes in equity Changes in the loan portfolio	0	4 / 3 3
	31 335	0
Withdrawn long-term loans		-8 959
Paid long-term loans Other income and expenses	-64 581 -2 897	-8 959
Other changes in cash flow TOTAL CASH FLOW FROM FINANCING ACTIVITIES (C)	1 823 -34 320	20 322 12 904
CHANGE IN CASH AND BANK		
Ordinary activities	-21 659	24 477
Endowment activities	-3 883	25 601
CHANGE IN CASH AND BANK (A+B+C)	-25 542	50 078
Ordinary activities cash and bank beginning of year	73 643	49 166
Ordinary activities cash and bank beginning of year	51 984	73 643
Change in cash and bank Ordinary activities	-21 659	24 477
Endowment cash and bank beginning of year	38 776	13 174
Endowment cash and bank end of year	34 892	38 776
Change in cash and bank Endowment activities	-3 883	25 601
CHANGE IN CASH AND BANK	-25 542	50 078
*) External expenses €2 214 000, group have been adjusted year 2020		

Aalto University Foundation

Aalto University Foundation forms a group, domiciled in Helsinki.

The annual statements and financial reports of the Aalto University Foundation are available at Aalto University Foundation, Otakaari 24, 02150 Espoo.

Accounting principles

Aalto University Foundation's accounting complies with the principles laid down in the Finnish Accounting Act (1336/1997) and the Accounting Code for Universities (2/500/2018) issued by the Ministry of Education and Culture (MoE). Financial assets and liabilities are valued at fair value through profit & loss statement or amortized cost in accordance with IFRS 9. Notes to financial assets and liabilities are presented in accordance with IFRS 7 where appropriate. The cash flow statement is presented as an indirect statement.

Valuation of fixed assets

Fixed assets have been valued at the original acquisition cost deducted by accumulated depreciation according to plan. Depreciation according to plan has been calculated from intangible assets according to straight-line depreciation and from tangible assets based on straight-line depreciation or declining depreciation. Minimum value for activating fixed asset to balance sheet is €10 000.

Depreciation according to plan categories are:

Asset group	Depreciation method	Period
Intangible assets	Straight-line depreciation	4–10 years
Buildings	Straight-line depreciation	23–40 years
Longstanding	Straight-line depreciation	10–15 years
teaching and		
research equipme	nt,	
heavy machinery		
Equipment,	Straight-line depreciation	4-5 years
machinery and	or declining depreciation	/25%
furniture		

Valuation of inventories

Inventories are valued in the balance sheet at acquisition cost or net realizable value if lower.

Intellectual property rights

Aalto University owns, develops and commercializes intellectual property rights (IPR). University activates IPR registering costs. The shareholdings resulted from the transfer of rights are valued and revenue is recognized based on third-party valuation and conservative principles. Revenue from sales and licensing is recognized as invoiced. In connection with revenue recognition, possible liabilities to third parties are recorded.

Endowment

Endowment Assets (Endowment portfolio) include the actual investment assets defined by the University Board. University's endowment portfolio consists of fund investments (non-current Assets), foreign currency derivatives (current Assets), and cash (current Assets). The endowment investment returns are used to fund university operations. Endowment portfolio is valued at the market value.

Securities

Securities include short-term fund investments in current assets. Securities are valued at the market value.

Financial receivables and liabilities

Financial receivables and liabilities are valued at amortized cost, except for derivatives, which are valued at fair value through profit or loss.

Unrestricted funds

Investment and financing activities' surplus is transferred to the funds yearly, after approving the financial statements. The Board decides on the use of the funds to cover the university's activities.

The fair value hierarchy

The fair value hierarchy of financial assets and liabilities valued at fair value is divided into three hierarchical levels with generally used calculation models.

Level 1: Fair values are based on quoted market prices of identical assets or liabilities.

Level 2: Fair values are to a significant extent based on other information than those used in level 1. Fair values are based on directly or indirectly verifiable prices or calculated based on market price components.

Level 3: Fair values are based on information on assets or liabilities that are not based on verifiable market information, for instance private equity fund.

Valuation techniques and significant non-observable inputs

Levels 1-3 valuation techniques are based on the information described below. The table also contains information on possible non-observable inputs and their use in determining fair value.

Investment	Valuation basis
Investments in equity funds	The instruments included in the fund are valued at market value on the value date. If no reliable market value is available, the most recently confirmed market value is used. The valuation information is available on a monthly / quarterly basis from the fund manager.
Investments in fixed income funds	The instruments included in the fund are valued at market value on the value date. Investments in Fixed income funds can be valued at the last available bid price on each valuation day, if no reliable market value is available. If no reliable market value is available, the most recently confirmed market value is used. The valuation information is available on a monthly / quarterly basis from the fund manager.
Investments in private equity and alterna- tive funds	The value of the fund is based on the fund valuation reports and the fair value corresponds to the fund's market value. The valuations of investments in private equity and alternative funds are based on market quotations or best-in-line feeds. If no reliable market value is available, the most recently confirmed market value is used. The valuation information is available on a monthly / quarterly basis from the fund manager.

Financial assets and liabilities

Aalto University Group reports financial assets and liabilities according to below principles.

Financial assets are valuated according to following valuation principles:

Group of financial Assets	Instruments	Valuation principle
1. Financial assets at fair value through profit or loss.	Fund investments, Interest and Currency Derivatives.	Fair value, changes in value are recognized in profit or loss.
2. Loans and other receivables.	Sale and loan receivables, fixed- term deposits and other similar receivables.	Amortised cost.

Classification is made in connection with the initial acquisition of financial assets based on the purpose of the acquisition. If an item is not valued at fair value through profit or loss, transaction costs are included in the original book values of financial assets.

Financial liabilities are valuated according to following valuation principles:

Group of financial liabilities	Instruments	Valuation principle
Financial liabilities at fair value through profit or loss.	Interest and Currency Derivatives.	Fair value, changes in value are recognized in profit or loss.
Financial liabilities recognized at amortized cost.	Bank loans, Bonds.	Amortised cost.

Costs originated from current liabilities are recognized as an expense in the financial period during which they incurred.

NOTES TO PROFIT & LOSS STATEMENT, €1 000

Derivative contracts

Interest rate swaps and FX forward exchange agreements were used during the financial year. Derivatives are not subject to hedge accounting. Derivatives are included in the profit & loss statement, according to the Accounting Act, and both realized and unrealized profits and losses are included in the year they first arise. In the balance sheet the fair values of the derivatives are included in short term or long-term liabilities or receivables. The cash collateral of derivative agreement is shown in receivables.

Value added tax compensation receivables and liabilities

According to the Universities Act the Ministry of Education and Culture shall compensate to the universities the value added tax included in the cost incurred by the universities procurements and facility rents relating to basic statutory functions. During the financial year the Foundation has followed net procedure as regards to the VAT. The receivables relating to the VAT compensation have been calculated according to the principles set in the Accounting Code for Universities.

Revenue recognition

The revenue from ordinary operations of the university is recognized as a percentage of completion using cost to cost method. The non-invoiced turnover of the subsidiaries involved in business transactions is recorded in the accounts according to estimated level of completion of the deliverable. The corresponding receivable is recorded in the accrued income. Received advance payments are recorded in the balance sheet as short-term debts. The revenue from educational programs is recorded as income in proportion of number of training days provided.

Business activities

Business activities are operations that according to tax authorities are subject to corporate income tax or subject to value added tax.

Statutory pension

Statutory pension for employees born before 1 January 1980 and transferred from the three earlier universities has been arranged through Keva and for other employees in an external pension insurance company. Pension fees are expensed according to accrual basis.

Items in foreign currencies

Receivables and liabilities in foreign currencies have been translated into euro using the European Central Bank's rates at the financial statement closing date. Events realized during the financial year have been translated into euros using the transaction date's exchange rates.

Management compensation

The management compensation includes salaries and other compensation paid to the members of the Foundation Board of Trustees and the President and for the Board members and CEO's of the Group subsidiary companies.

Pro forma profit & loss statement

A Pro forma profit & loss statement is included in the Financial Statements. In order to give a better overview of the financials, Pro forma profit & loss statement does not follow the official profit & loss statement structure. Pro forma profit & loss statement is not audited.

Accounting principles and extent of the consolidated accounts

The Group consolidation is done according to the acquisition cost method.

Associated company Asunto Oy Kartanontanhua (31,45%) have not been consolidated in the Group accounts as consolidation is not necessary to give true and fair view of the financial situation of the Aalto University Foundation Group.

Internal business operations, internal receivables and liabilities, mutual ownership as well as internal profit sharing have been eliminated.

The profit & loss statement of the foreign Group company has been converted into euros with ECB's average exchange rate for the financial year. Balance sheet has been converted into euros with the exchange rates at the end of the financial year. Differences in exchange rates and elimination of shareholding caused by conversions are recorded in Profit/ Loss from previous years.

1. TOTAL INCOME AND EXPENSES	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Total income	633 810	407 846	637 352	414 967
Total expenses	430 881	387 904	435 600	396 633
Difference	202 929	19 942	201 752	18 334
2. GRANT INCOME	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Business Finland grants	14 777	12 125	14 777	12 147
Academy of Finland grants	49 878	46 755	49 878	46 755
European Union grants	24 236	24 228	24 236	24 228
Other grants	17 671	12 494	17 671	12 494
Total	106 561	95 602	106 561	95 625
3. PROFIT & LOSS STATEMENT BY FIELD				
OF OPERATION	Foundation 2021	Foundation 2020		
Education				
Income				
Government funding	102 233	91 707		
Income from grants	5 137	6 907		
Income from business activities	1 294	1 682		
Other income	275	572		
Expenses	108 939	100 868		
Total expenses	150 013	138 717		
Education total	-41 075	-37 849		
Research/R&D				
Income				
Government funding	121 629	118 426		
Income from grants	99 143	86 958		
Income from business activities	24 985	21 176		
Other income	5 306	7 201		
Evenence	251 063	233 761		
Expenses Total expenses	221 714	213 821		
Research/R&D total	29 349	19 940		
	20 0 10	10 0 10		
Societal impact				
Income	0.609	2 261		
Government funding	2 698 2 281	1 729		
Income from grants Income from business activities	575	421		
Other income	122	143		
other moome	5 676	4 554		
Expenses	0 010	4 004		
Total expenses	5 539	5 306		
Societal impact total	137	-752		
OPERATING PROFIT	-11 589	-18 661		
Fundraising, investment and financial activities	225 884	38 846		
Approprirations	-11 014	38 848		
Tax	352	277		
PROFIT (LOSS) OF THE FINANCIAL YEAR	202 929	19 942		

Year 2020 figures are recalculated according to new calculation principles

NOTES TO PROFIT & LOSS STATEMENT, €1 000

4. PROFIT & LOSS STATEMENT IN ACCORDANCE

4. PROFIT & LOSS STATEMENT IN ACCORDANCE FINNISH ACCOUNTING ORDINANCE 3 §	Foundation 2021	Foundation 2020	Group 2021	Group 2020
ORDINARY OPERATIONS	i oundation 2021	i oundation 2020	01000 2021	0.000 2020
Income	139 119	126 794	160 078	145 11
Expenses	377 267	357 843	396 679	375 52
Personnel expenses	258 652	243 119	270 755	254 32
Depreciation and amortization	12 243	12 424	27 991	28 39
Other expenses	106 372	102 300	97 933	92 80
SURPLUS/DEFICIT FROM ORDINARY OPERATIONS	-238 148	-231 049	-236 601	-230 40
FUNDRAISING				
Income	13 049	1 745	13 049	1 74
Expenses	986	1 027	986	1 02
INVESTMENT AND FINANCING ACTIVITIES				
Income	157 300	58 674	151 290	53 00
Expenses	33 124	23 022	30 197	20 18
Changes in the fair value of investments	89 644	2 476	89 925	2 90
GENERAL GRANTS	226 560	212 388	226 560	212 38
SURPLUS BEFORE CHANGE IN RESTRICTED FUNDS AND TAX	214 295	20 185	213 040	18 42
APPROPRIATIONS AND TAXES				
Change in restricted funds	-11 014	34	-11 014	3
Тах	352	277	274	12
SURPLUS/DEFICIT OF THE FINANCIAL YEAR	202 929	19 942	201 752	18 33
5. PERSONNEL EXPENSES	Foundation 2021	Foundation 2020	Group 2021	Group 202
Salaries and other compensations	218 926	207 906	228 884	217 29
Pension expenses	34 908	31 604	36 703	33 11
Other social expenses	6 008	4 835	6 360	5 13
Total	259 842	244 345	271 946	255 55
6. OTHER EXPENSES	Foundation 2021	Foundation 2020	Group 2021	Group 202
Materials and supplies	12 524	10 938	12 861	11 23
Travel expenses	1 269	2 247	1 301	2 30
Services	38 999	36 258	52 518	46 84
Other expenses	10 529	10 615	20 359	21 96
Total	63 322	60 057	87 040	82 34
		activities including	Outline the second	
7. PROFIT & LOSS STATEMENT		porate income tax		porate Income ta
FOR BUSINESS ACTIVITIES	Foundation 2021	Foundation 2020	Foundation 2021	Foundation 202
Turnover	26 855	23 598	13 316	13 47
Personnel expenses				
Salaries and other compensations	7 260	6 674	3 471	3 60
Pension expenses	726	876	611	61
Other social expenses	1 041	1 122	885	1 01
	9 026	8 672	4 967	5 23
Depreciation	38	21	9	
				6 86
Other expenses	10 125	11 179	6 593	
	10 125	11 179	6 593	
Other expenses OPERATING PROFIT	10 125 7 665	11 179 3 726	6 593 1 747	1 37
OPERATING PROFIT Financing income and expenses	7 665	3 726	1 747	
OPERATING PROFIT Financing income and expenses Investment property, income	7 665 5 673	3 726 4 223	1 747 0	
OPERATING PROFIT Financing income and expenses	7 665 5 673 12 591	3 726 4 223 9 797	1 747 0 0	
OPERATING PROFIT Financing income and expenses Investment property, income	7 665 5 673	3 726 4 223	1 747 0	
OPERATING PROFIT Financing income and expenses Investment property, income	7 665 5 673 12 591	3 726 4 223 9 797	1 747 0 0	1 37

NOTES TO PROFIT & LOSS STATEMENT, €1 000

8. DEPRECIATION AND AMORTIZATION	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Depreciation according to plan				
Intangible assets	200	219	200	219
Goodwill	0	0	210	210
Buildings	7	25	17 667	16 264
Machinery and equipment	11 921	11 673	15 155	15 216
Other tangible assets	8	8	450	904
Additional depreciation	106	499	218	42
Total	12 243	12 424	33 900	32 854
9. FUNDRAISING	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Donations	13 049	1 745	13 049	1 745
Fundraising expenses	986	1 027	986	1 027
	12 063	717	12 063	717
10. ENDOWMENT	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Income				
Dividend income	66	1 220	66	1 220
Profit on sale of investments	128 889	41 156	128 889	41 156
Other income	17 633	6 393	17 633	6 393
	146 588	48 770	146 588	48 770
Expenses				
Interest expenses	79	277	79	277
Loss on sale of investments	2 071	5 569	2 071	5 569
Other expenses	15 541	4 423	15 541	4 423
	17 691	10 269	17 691	10 269
Changes in the fair value of investments	86 375	2 678	86 375	2 678
	215 272	41 179	215 272	41 179
11. FINANCING ACTIVITIES	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Income				
Dividend income	300	300	0	0
Investment property, income	5 673	4 230	4 555	4 230
Other income	4 739	5 375	147	4
	10 711	9 905	4 702	4 234
Expenses				
Investment property, expenses	12 591	9 797	9 461	6 719
Other expenses	2 842	2 956	3 044	3 196
	15 433	12 753	12 506	9 915
Changes in the fair value of investments	3 269	-203	3 550	230
	-1 452	-3 051	-4 254	-5 451
12. TAX	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Tax	352	277	708	512
Change in deferred tax	0	0	-434	-384
Total	352	277	274	128

13. INTANGIBLE ASSETS	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Intellectual property rights	0.070	0.70/	0.070	
Acquisition value 1 Jan.	3 079	2 724	3 079	2 725
Increases	350	375	350	375
Decreases	-1	-21	-1	-21
Acquisition value before depreciation 31 Dec.	3 427	3 079	3 428	3 079
Total depreciation 1 Jan.	-2 126	-1 594	-2 126	-1 594
Depreciation for the financial year	-269	-532	-269	-532
Total depreciation 31 Dec.	-2 394	-2 126	-2 395	-2 126
Book value 31 Dec.	1 033	953	1 033	953
Development expenses				
Acquisition value 1 Jan.	0	0	2 483	2 483
Acquisition value before depreciation 31 Dec.	0	0	2 483	2 483
Total depreciation 1 Jan.	0	0	-1 031	-827
Depreciation for the financial year	0	0	-203	-204
Total depreciation 31 Dec.	0	0	-1 234	-1 031
Book value 31 Dec.	0	0	1 249	1 453
Other long-term expenditure				
Acquisition value 1 Jan.	230	220	230	220
Increases	2	15	2	15
Decreases	-22	-5	-22	-5
Acquisition value before depreciation 31 Dec.	210	230	209	230
Total depreciation 1 Jan.	-202	-202	-202	-202
Total depreciation 31 Dec.	-202	-202	-202	-202
Book value 31 Dec.	8	28	8	28
TOTAL INTANGIBLE ASSETS	1 041	981	2 290	2 434

NOTES TO BALANCE SHEET, €1 000

14. TANGIBLE ASSETS	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Land and water areas				
Acquisition value 1 Jan.	0	0	37 145	37 118
Increases	0	0	818	26
Acquisition value before depreciation 31 Dec.	0	0	37 963	37 145
Book value 31 Dec.	0	0	37 963	37 145
Buildings and constructions				
Acquisition value 1 Jan.	191	164	539 823	525 443
Increases	0	28	32 044	14 382
Decreases	0	0	-140	-1
Acquisition value before depreciation 31.12.	191	191	571 727	539 823
Total depreciation 1 Jan.	-166	-141	-127 962	-111 693
Depreciation for the financial year	-7	-25	-17 785	-16 269
Total depreciation 31 Dec.	-173	-166	-145 748	-127 962
Book value 31 Dec.	18	25	425 980	411 861
Machinery and equipment				
Acquisition value 1 Jan.	125 084	114 125	160 214	148 478
Increases	17 310	11 448	23 379	12 234
Decreases	-3	-488	-3	-498
Acquisition value before depreciation 31 Dec.	142 391	125 084	183 591	160 214
Total depreciation 1 Jan.	-90 292	-78 434	-103 065	-87 637
Depreciation for the financial year	-11 959	-11 859	-15 193	-15 435
Foreign exchange difference	0	0	-4	7
Total depreciation 31 Dec.	-102 251	-90 292	-118 261	-103 065
Book value 31 Dec.	40 140	34 792	65 329	57 149
Other tangible assets				
Acquisition value 1 Jan.	797	747	5 763	5 722
Increases	24	50	310	42
Acquisition value before depreciation 31 Dec.	821	797	6 073	5 763
Total depreciation 1 Jan.	-15	-7	-1 155	-742
Depreciation for the financial year	-8	-8	-450	-413
Total depreciation 31 Dec.	-23	-15	-1 605	-1 155
Book value 31 Dec.	798	782	4 468	4 608
Advance payments and work in progress				
Acquisition value 1 Jan.	6 212	3 416	44 310	26 948
Increases	12 518	9 353	30 191	39 869
Decreases	-12 055	-6 557	-51 133	-22 507
Acquisition value before depreciation 31 Dec.	6 676	6 212	23 367	44 310
Book value 31 Dec.	6 676	6 212	23 367	44 310
TOTAL TANGIBLE ASSETS	47 632	41 811	557 107	555 073
IVIAL IANGIDEL AGGEIG	47 032	41011	557 107	555 075

Aalto University group owns a significant amount of campus facilities located in Otaniemi, Töölö, and Kirkkonummi. The bookkeeping value of campus assets owned by mutual real estate companies was € 498 million (€ 502 million). An external service provider estimates the market value of campus assets yearly. The market value at the year-end was € 715 million (€ 710 million). The market value estimate is not reflected in the financial statements.

Aalto University uses its campus assets mainly in university's core activities and partly for rent. University rents campus space to collaboration partners, start-up companies, campus restaurants and other service providers. The turnover from renting was € 8.8 million (€ 7.1 million), and a total of 47 500 m2 (46 000 m2) was rented at the year end.

15. INVESTMENT GRANTS	Foundation 2021	Foundation 2020		
Academy of Finland	3 664	1 434		
Investment grant related refund liability on 31.12	2.2021 is €6 327 617 (in 2020 €	4 077 162).		
16. CHANGES IN INVESTMENTS	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Shares in Aalto Group companies				
Book value 1 Jan.	67 564	67 564	0	0
Increases	3	0	0	0
Book value 31 Dec.	67 566	67 564	0	0
Shares in associated companies				
Book value 1 Jan.	3 580	3 431	3 941	3 821
Increases	111	149	222	149
Decreases	-3 691	0	-3 691	-30
Book value 31 Dec.	0	3 580	472	3 941
Shares in jointly owned companies				
Book value 1 Jan.	4 441	4 441	0	0
Book value 31 Dec.	4 441	4 441	0	0
Other shareholdings				
Book value 1 Jan.	5 022	4 424	7 192	6 318
Increases	4 624	799	4 624	1 075
Decreases	-139	-202	-139	-202
Book value 31 Dec.	9 507	5 022	11 677	7 192

NOTES TO BALANCE SHEET, €1 000

17. ENDOWMENT PORTFOLIO	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Endowment in fair value				
Investments in equity funds	726 950	684 809	726 950	684 809
Investments in fixed income funds	180 176	159 037	180 176	159 037
Investments in alternative investments	413 549	281 804	413 549	281 804
Investments total	1 320 676	1 125 650	1 320 676	1 125 650
	Domicile	Aquisition value 31.12.	Market value 31.12.	Book value 31.12
Funds *		value 31.12.	31.12.	31.12.
AQR Managed Futures Offshore Fund	Cayman Islands	25 053	21 353	21 353
AQR Style Premia All Country Equity Fund	Luxembourg	119 079	165 171	165 171
AQR Style Premia Offshore Fund	Cayman Islands	24 091	16 935	16 935
Black Diamond Credit Strategies Offshore Ltd	Cayman Islands	14 411	15 660	15 660
Brevan Howard Fund Limited	Cayman Islands	18 981	18 817	18 817
Capital Four Invest European Loan & Bond Fund	Luxembourg	18 538	22 521	22 521
Capstone Global (Offshore) Limited	Cavman Islands	17 706	17 434	17 434
Concordia G-10 Fixed Income Relative Value	Cayman Islands	16 818	19 782	19 782
Eaton Vance International Emerging Markets Local Income	Ireland	32 816	33 169	33 169
Fund	Irelallu	32 010	33 109	33 108
eQ Eurooppa Indeksi 1 K	Finland	31 045	57 046	57 046
iSharesMSCI Japan ESG Screened UCITS ETF	Ireland	53 642	57 200	57 200
iShares MSCI EM IMI ESG Screened UCITS ETF	Ireland	30 141	28 854	28 854
iShares MSCI Europe ESG Screened UCITS ETF	Ireland	87 287	94 550	94 550
iShares MSCI USA ESG Screened UCITS ETF	Ireland	47 354	60 417	60 417
iShares USD TIPS UCITS ETF	Ireland	8 150	8 765	8 765
iShares USD Treasury 7-10yr UCITS ETF	Ireland	13 145	12 515	12 515
Xtrackers S&P500 Equal Weight UCITS ETF	Ireland	30 334	40 803	40 803
Evli Suomi Pienyhtiöt B	Finland	10 065	41 418	41 418
Hamilton Lane Aalto Fund	Luxemburg	124 570	161 360	161 360
Kirkoswald Global Macro Fund Ltd	Cayman Islands	14 059	16 790	16 790
LGT EM Frontier LC Bond Fund	Ireland	30 000	29 818	29 818
Lodbrok European Credit Opportunities Fund	Cayman Islands	13 000	14 525	14 525
Millstreet Credit Offshore Fund	Cayman Islands	12 336	16 664	16 664
Mirae Asset Asia Great Consumer Equity Fund	Luxemburg	11 617	19 160	19 160
MW Systematic Alpha Plus Fund	Ireland	15 040	19 180	19 100
MW TOPS China A Share	Ireland	25 000	25 018	25 018
OP-Euro A	Finland	16 784	16 676	16 676
OP-Obligaatio Prima A	Finland	19 996	21 004	21 004
Robeco QI Global Dynamic Duration	Luxemburg	36 000	35 707	35 707
Robeco QI IGD Conservative Equities	The Netherlands	19 624	24 205	24 205
Robeco QI IGD Conservative Equities	The Netherlands	19 824	25 294	24 205
	The Netherlands	16 953	25 294	
Robeco QI IGD Quality Equities	The Netherlands	35 000	39 718	25 350 39 718
Robeco QI IGD Sustainable Multi-Factor Equities				22 745
Robeco QI IGD Value Equities	The Netherlands	15 048	22 745	-
Sandbar Fund Limited	Cayman Islands	13 000	12 454	12 454
Systematica Alternative Markets Fund	Cayman Islands	9 921	15 632	15 632
The Tudor BVI Global Fund	Cayman Islands	16 101	17 312	17 312
Two Sigma Absolute Return Enhanced Cayman Fund	Cayman Islands	15 000	13 063	13 063
Two Sigma Risk Premia Enhanced Cayman Fund	Cayman Islands	17 400	16 327	16 327
		1 092 018	1 320 676	1 320 676

Short-term reveivables

Other receivables and accrued income Fixed-term deposit and cash

Endowment total

*) Aalto University Foundation only invests in funds registered in domiciles the Common Reporting Standards (CRS) or US Foreign Account Tax Com

Other shareholdings			
Housing companies	3 472	3 472	3 472
IPR shareholdings	1 142	5 498	5 498
Other shareholdings	537	537	537
Other shareholdings total (Foundation)	5 151	9 507	9 507

1 528	1 52	8 1	528
34 892	34 89	2 34	892

		1 128 438	1	357	096	1 357	7 096
es which	participate	in automatic	exchange	of ta	ax information	unde	er
npliance	Act (FATCA	A).					

18. LONG-TERM RECEIVABLES Long-term loan receivables	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Loans to group companies	236 570	458 615	0	C
Loans to associated companies	2 000	2 000	1 000	1 000
Total	238 570	460 615	1 000	1 000
The loans granted to the subsidiaries are bullet loans and				
2031-2035.	I they mature between	2022-2027. The Suborul	nated toan will be paid	DACK DEIWEEII
Other long-term receivables				
VAT compensation	325	0	325	(
Other long-term receivables	0	0	020	43
Total	325	0	325	43
19. SHORT-TERM RECEIVABLES	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Accounts receivables	r oundation 2021		0.049 2021	0.049 2020
Less than 30 days	31 527	29 140	33 131	30 452
30-180 days	989	1 282	1 085	1 468
181-364 days	537	562	539	578
Over 364 days	461	120	483	120
Total	33 514	31 104	35 238	32 617
				01.011
Other short-term receivables				
Loans to group companies	213 735	0	0	0
Receivable, group companies	488	902	0	0
Collateral receivables	2 240	3 280	2 240	3 280
Advance payments	15	382	15	382
VAT receivables	0	0	800	935
VAT compensation	1 645	1 876	1 645	1 876
Derivate receivables	1 062	2 151	1 062	2 151
Other short-term receivables	6 415	2 409	6 509	2 447
Total	225 602	11 000	12 273	11 070
Prepaid expenses and accrued income				
Accrued income endowment	465	432	465	432
Accrued income	9 211	10 865	9 211	10 910
Other prepaid expenses and accrued income	1 659	576	1 989	818
Total	11 336	11 873	11 666	12 160
Short-term receivables	270 451	53 977	59 177	55 847
20. VAT COMPENSATION	Foundation 2021	Foundation 2020		
Gross expenses entitled to VAT compensation				
Expenses in profit & loss statement	103 469	104 322		
Expenses activated into fixed assets	18 039	15 152		
Total	121 508	119 474		
VAT compensation	04.470	17 539		
On expenses	24 179	2 955		
On fixed asset activations Total VAT compensation	2 691 26 869	2 955		
· · · · · · · · · · · · · · · · · · ·				
Received compensation from MoE	-22 292	24 953		
VAT compensation for the year	4 577	-4 460		
VAT compensation receivable/liability 1 Jan.	-4 492	1 748		
Received compensation clearance from MoE	33	-1 780		
VAT compensation for the year	4 577	-4 460		
VAT compensation receivable/liability (net) 31 Dec.	119	-4 492		
21. SECURITIES IN CURRENT ASSETS	Foundation 2021	Foundation 2020	Group 2021	Group 2020
			WIVWD LVLI	~.~~~ ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
Market value 31 Dec.	0	0	9 503	6 830

NOTES TO BALANCE SHEET, €1 000

22. EQUITY	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Endowment capital 1 Jan.	280 000	280 000	280 000	280 000
Endowment capital 31 Dec.	280 000	280 000	280 000	280 000
Capital reserve 1 Jan.	445 618	440 885	445 618	440 885
Increases, Governmental capitalization	0	4 733	0	4 733
Capital reserve 31 Dec.	445 618	445 618	445 618	445 618
	440 010	440 010	440 010	440 010
Operating equity 1 Jan.	154 644	154 644	154 644	154 644
Operating equity 31 Dec.	154 644	154 644	154 644	154 644
Restricted funds Expendable 1 Jan.	11 690	18 249	11 690	18 249
Received donations	6 851	532	6 851	532
Use of funds	-3 019	-2 297	-3 019	-2 297
Transfer between funds	0	-4 794	0	-4 794
Restricted funds Expendable 31 Dec.	15 522	11 690	15 522	11 690
Restricted funds Capitalizing 1 Jan.	48 788	42 263	48 788	42 263
Received donations and return on capital	8 638	3 564	8 638	3 564
Use of funds	-1 456	-1 835	-1 456	-1 835
Transfer between funds	-1 450	4 795	-1 450	4 795
Restricted funds Capitalizing 31 Dec.	55 970	48 788	55 970	48 788
Restricted funds Capitalizing 31 Dec.	55 970	40 / 00	55 970	40 7 00
Entrepreneurship fund 1 Jan.	459	160	459	160
Capital transfer from Accumulated endowment returns fund	1 600	900	1 600	900
Use of fund	-1 889	-601	-1 889	-601
Entrepreneurship fund 31 Dec.	170	459	170	459
Tenure Track fund 1 Jan.	26 015	23 444	26 015	23 444
Capital transfer from net profit	0	3 100	0	3 100
Return on capital	1 301	1 172	1 301	1 172
Use of fund	-1 918	-1 701	-1 918	-1 701
Tenure Track fund 31 Dec.	25 397	26 015	25 397	26 015
Accumulated endowment returns fund 1 Jan.	324 204	207 198	324 204	207 198
Capital transfer from endowment return	41 179	153 346	41 179	153 346
Capital transfer to Tenure track fund	-1 301	-1 172	-1 301	-1 172
Capital transfer to Entrepreneurship fund	-1 600	-900	-1 600	-900
Capital transfer to net profit	-27 439	-34 267	-27 439	-34 267
Accumulated endowment returns fund 31 Dec.	335 043	324 204	335 043	324 204
Net profit/loss from previous years 1 Jan.	85 961	185 894	105 350	207 125
Changes in income and expenses in previous				
accounting periods	0	0	-15	-233
Capital transfer to Tenure track fund	0	-3 100	0	-3 100
Capital transfer from Tenure Track fund	1 918	1 701	1 918	1 701
Capital transfer to Entrepreneurship fund	0	0	0	601
Capital transfer from Entrepreneurship fund	1 889	601	1 889	0
Capital transfer to Accumulated endowment returns fund	-41 179	-153 346	-41 179	-153 346
Capital transfer from Accumulated endowment returns fund	27 439	34 267	27 439	34 267
Net profit/loss from previous years 31 Dec.	76 028	66 019	95 403	87 016
Net profit/loss of the financial year	202 929	19 942	201 752	18 334
Total equity	1 591 321	1 377 379	1 609 519	1 396 768

23. RESTRICTED FUNDS	Fund equity 1 Jan.	Annual return	Received donations	Fund usage during financial year	Fund equity 31 Dec.
Aalto Wide Funds, capitalizing	i gan.	return	uonations		31 Dec.
Aalto University general fund	0	0	46	0	46
Aalto Wide Funds, expendable					
Aalto Helps fund	4	0	1	0	5
Aalto University general fund	13	0	0	0	13
Campus Development fund	45	0	0	-14	31
Game Changers fund	327	0	25	-61	290
Materials and Sustainability fund	244	0	0	0	244
MIDE fund	1	0	0	0	1
Study Field and School Donation Funds, capitalizing					
Field of Business and economics					
Cooperative business EiR fund*	0	0	113	-14	99
Economics and data sciences professorship fund*	1 770	88	250	-168	1 940
Field of Business and economics fund	5 046	252	246	0	5 544
G. W. Sohlberg fund	128	6	0	0	134
Gustav Paulig fund	306	15	0	0	321
K. H. Lehtinen fund	69	3	0	0	72
Lindfors fund	327	16	0	0	343
Matti Lehti fund	135	7	0	-2	140
Nordea fund	1 672	84	0	0	1 756
Ownership professorship fund*	50	2	1 785	0	1 838
Oy Stockmann AB 100th Anniversary fund	193	10	0	0	203
Pohjola scholarship fund	55	3	0	0	58
Research scholarship fund	604	30	0	0	634
School of Business fund	0	0	38	0	38
School of Business service fund	5 928	296	0	-42	6 182
School of Business support fund	1 680	84	0	-50	1 714
Students' scholarship fund	7 483	374	17	-74	7 801
Urban economics professorship fund*	674	34	500	-126	1 081
Vakuutusosakeyhtiö Fennia fund	956	48	0	0	1 004
W. Bonsdorff fund	2 996	150	0	-100	3 046
Weilin & Göös scholarship fund	3 192	160	0	-10	3 341

*Hybrid fund: the return of the capital and the capital itself will be used.

NOTES TO BALANCE SHEET, €1 000

	Fund equity	Annual	Received	Fund usage during	Fund equity
23. RESTRICTED FUNDS	1 Jan.	return	donations	financial year	31 Dec.
Study Field and School Donation Funds, capitalizing					
Field of Science and technology					
Aleksander and Lucie Lampén fund	2 502	125	0	-23	2 605
Alumni fund	23	1	0	0	24
Architect Annikki Paasikivi scholarship fund	2 014	101	0	-97	2 018
Architect Väinö Vähäkallio scholarship fund	1 100	55	0	0	1 155
Architects' travel scholarship fund	52	3	0	-2	53
Bioinnovation Center professorship fund*	0	0	2 500	0	2 500
Combined student fund	89	4	0	-1	93
Engineers' travel scholarship fund	110	6	0	-3	113
Entrepreneurship support fund	1 619	81	0	0	1 700
Ernst Wirtzen fund	184	9	0	-4	189
Fabian and Jaakko Ahvenainen fund	1 730	86	0	-26	1 790
Field of Science and technology fund	0	0	380	0	380
Humanitarian architecture PoP fund*	558	28	0	-138	448
Industrial Engineering and Management fund	0	0	150	0	150
Information networks PoP fund*	131	7	65	-115	88
Julius Tallberg fund	186	9	0	-3	192
Kansallis-Osake-Pankki fund	117	6	0	-3	119
Municipal wastewater treatment PoP fund*	299	15	25	-138	201
Oiva Allan Pölkkynen fund	116	6	0	-2	120
Oy Strömberg Ab fund	51	3	0	-1	52
Product-service systems sales PoP fund*	241	12	20	-92	181
Professor E. J. Nyström fund	2 145	107	0	-64	2 188
Professor Hannelius fund	33	2	0	-1	33
Professor Nils Erik Wickberg fund	869	43	0	-38	874
School of Chemical engineering fund	0	0	1	0	1
School of Electrical engineering fund	0	0	2	0	2
Smart buildings PoP fund*	0	0	0	-37	-37
Technology education PoP fund*	170	9	0	-69	110
Teknos Winter Oy fund	107	5	0	-2	110
Teräsbetoni Oy fund	85	4	0	0	89
Field of Art and design				· · ·	
Field of Art and design fund	0	0	60	0	60
Helmi Grönlund-Herlin fund	542	27	0	0	569
School of Arts, Design and Architecture fund	0	0	1	0	1

*Hybrid fund: the return of the capital and the capital itself will be used.

	Fund equity	Annual	Received	Fund usage during	Fund equity
23. RESTRICTED FUNDS	1 Jan.	return	donations	financial year	31 Dec.
Study Dield and School Donation Funds, expendable					
Field of Business and economics					
Field of Business and economics fund	19	0	137	0	156
Students' scholarship fund	2	0	11	0	13
Field of Science and technology					
Bioinnovation Centre fund	0	0	5 000	-445	4 555
Building technology fund	89	0	0	-15	74
Concrete technology research fund	0	0	160	-9	151
DI Marja-Terttu Tanttinen fund	10	0	0	0	10
Engineerin design doctoral program fund	0	0	70	0	70
Field of Science and technology fund	7 948	0	700	-1 825	6 823
Fire safety engineering professorhip fund	392	0	0	-47	345
KAUTE fund	43	0	0	0	43
Maa- ja vesitekniikan tuki ry fund	200	0	0	0	200
Macadamia Master's program supoort fund	0	0	30	0	30
Matti Sundberg quality fund	104	0	0	-5	99
Methanol research fund	0	0	50	-11	39
Metsähovi space research fund	1	0	266	0	267
Norman Ernest Loveless fund	504	0	0	-52	452
Oy Atlas Diesel Ab fund	83	0	0	-3	80
Quantum technology doctoral program fund	0	0	0	-1	-1
Smart buildings doctoral school fund	0	0	110	0	110
Tapani Järvinen Environmental engineering fund	9	0	0	-9	0
Water management's water and depelopment fund	871	0	0	-444	427
Wood processing technology Prof. Maloney fund	66	0	0	-65	0
Field of Art and design					
Design doctoral dissertation fund	0	0	41	-12	28
Field of Art and design fund	716	0	250	0	966
Restricted funds total	60 478	2 439	13 049	-4 475	71 492

Restricted funds are used for university's operations as required by donors. Capitalizing funds receive return according

			Fund usage	
	Fund equity	Capital	during the	Fund equity
24. UNRESTRICTED FUNDS	1 Jan.	transfers	financial year	31 Dec.
Accumulated endowment returns fund	324 204	41 179	-30 340	335 043
Tenure Track -fund	26 015	1 301	-1 918	25 397
Entrepreneurship -fund	459	1 600	-1 889	170
Total	350 678	44 080	-34 147	360 611
25. LIABILITIES	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Long-term liabilities				
Loans from financial institutions	274 034	257 623	280 003	262 257
Advance payments	172	4 492	172	4 492
Investment Grants	4 550	2 832	4 550	2 832
Derivate Liabilities	4 691	7 960	4 691	7 960
Other long-term liabilities	4 709	245	4 709	245
Total	288 156	273 152	294 125	277 786
Short-term liabilities				
Loans from financial institutions	13 589	62 989	14 876	65 686
Advance payments	55 191	54 828	58 847	59 104
Accounts payable	9 683	7 945	16 723	13 548
Accrued tax	0	0	4 949	5 383
VAT liabilities	1 330	994	1 352	994
Investment grants	1 778	1 245	1 778	1 245
Liabilities to group companies	40 369	45 613	0	0
Coordinated assets	9 598	10 616	9 598	10 616
Other short-term liabilities	10 966	11 640	12 802	14 820
Accrued salaries and wages	19 557	18 986	21 618	20 372
Other accrued expenses	2 273	3 334	2 998	3 732
Total	164 333	218 189	145 542	195 501

OTHER NOTES, €1 000

26. LEASE CONTRACTS	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Lease payments due within one year	20	23	473	42
Lease payments due later	2	9	1 418	1 62
Total	22	32	1 891	2 04
27 DENTAL ACREEMENTS (incl.)(AT)	Foundation 2021	Foundation 2020	Group 2021	Group 202
27. RENTAL AGREEMENTS (incl. VAT) Rental agreement liabilities due within one year	3 608	5 479	4 965	6 76
Rental agreement liabilities due later	4 489	3 658	13 842	13 47
Total	8 098	9 137	18 806	20 23
Iotai	0 0 3 0	5 107	10 000	20 20
28. MANDATORY PROVISIONS	Foundation 2021	Foundation 2020	Group 2021	Group 202
Provision for an unused facility rental agreement	0	466	54	52
29. INVESTMENT COMMITMENTS	Foundation 2021	Foundation 2020		
Commitment left €1 000				
Hamilton Lane Aalto Fund SICAV S.à.r.l, Luxemburg	275 486	232 352		
nvestment commitments are unfunded commitments wh	nich are binding under e	xisting agreements.		
30. DERIVATIVE CONTRACTS				
conditions of interest rate swap portfolio and the loan p statement at fair value. In some of the interest rate swap company Helsingin Pohjoinen Hesperiankatu 23A has h statements. According to the endowment strategy the university may risks, to allocation adjustments or to gain exposure to	es the nominal amount d edged its loans. The co y employ derivatives in i certain risk premia more	ecreases during the con mpany has reported the nvestment acitivities for t	tract period. Also the a derivatives in the notes hree purposes: to hed	associated s of its fianancial ge investment
been used to hedge against the foreign exchange risk o	of the investment portfoli	0.		
		o. Foundation 2020	Group 2021	Group 202
The nominal and the fair value of the derivative instrume Interest rate swaps	ents are shown below.	Foundation 2020		
The nominal and the fair value of the derivative instrume nterest rate swaps Nominal value of contracts	Foundation 2021	Foundation 2020	125 750	128 75
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts	ents are shown below.	Foundation 2020		128 75
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000	Foundation 2021	Foundation 2020	125 750	128 75
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements	Foundation 2021 123 750 -4 691	Foundation 2020 125 625 -7 960	125 750 -4 735	128 75 -10 97
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts	Foundation 2021 123 750 -4 691 166 522	Foundation 2020 125 625 -7 960 132 524	125 750 -4 735 166 522	128 75 -10 97 132 52
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts	Foundation 2021 123 750 -4 691	Foundation 2020 125 625 -7 960	125 750 -4 735	128 75 -10 97 132 52
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000	ents are shown below. Foundation 2021 123 750 -4 691 166 522 532	Foundation 2020 125 625 -7 960 132 524 2 151	125 750 -4 735 166 522 532	128 75 -10 97 132 52 2 15
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000 B1. LIABILITIES WITH PROPERTY COLLATERALS	Foundation 2021 123 750 -4 691 166 522	Foundation 2020 125 625 -7 960 132 524 2 151 Foundation 2020	125 750 -4 735 166 522 532 Group 2021	128 75 -10 97 132 52 2 15 Group 202
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000 31. LIABILITIES WITH PROPERTY COLLATERALS	Ents are shown below. Foundation 2021 123 750 -4 691 166 522 532 Foundation 2021	Foundation 2020 125 625 -7 960 132 524 2 151	125 750 -4 735 166 522 532	128 75 -10 97 132 52 2 15 Group 202 324 93
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000 31. LIABILITIES WITH PROPERTY COLLATERALS Bank loans Liabilities	Ents are shown below. Foundation 2021 123 750 -4 691 166 522 532 Foundation 2021 287 623	Foundation 2020 125 625 -7 960 132 524 2 151 Foundation 2020 320 613	125 750 -4 735 166 522 532 Group 2021 295 879	128 75 -10 97 132 52 2 15 Group 202 324 93 12 80
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The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000 31. LIABILITIES WITH PROPERTY COLLATERALS Bank loans Liabilities Other loans Liabilities Total liabilities 32. LOANS WITH MATURING PERIOD OVER FIVE YEARS Bank loans	Ents are shown below. Foundation 2021 123 750 -4 691 166 522 532 Foundation 2021 287 623 0 0 0 0 0	Foundation 2020 125 625 -7 960 132 524 2 151 Foundation 2020 320 613 0 0 0 0 0 0 0 0	125 750 -4 735 166 522 532 Group 2021 295 879 12 800 1 000 1 000 13 800	128 75 -10 97 -10 97 132 52 2 15 Group 202 324 93 12 80 1 00 1 00 1 3 80 Group 202
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The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000 B1. LIABILITIES WITH PROPERTY COLLATERALS Bank loans Liabilities Dither loans Liabilities B2. LOANS WITH MATURING PERIOD OVER FIVE YEARS Bank loans B3. VAT REFUND LIABILITIES Companies owned by the Foundation have deducted VA the case of alteration of use in the of property. VAT Refund liability 31 Dec. Completed projects (10 year revision period) Nork in progress Fotal	Foundation 2021 123 750 -4 691 166 522 532 Foundation 2021 287 623 0 0 0 0 128 201	Foundation 2020 125 625 -7 960 132 524 2 151 Foundation 2020 320 613 0 0 0 142 159 vestments and this involve Foundation 2020 142 159	125 750 -4 735 -4 735 166 522 532 Group 2021 295 879 12 800 1 000 1 000 1 000 1 3 800 Group 2021 130 024 res liability to revise the Group 2021 45 342 3 938	128 75 -10 97 -10 97 132 52 2 15 Group 202 324 93 12 80 1 00 1 00 1 00 1 3 80 Group 202 146 79 e deduction in Group 202 44 85 8 88
The nominal and the fair value of the derivative instrume Interest rate swaps Nominal value of contracts Fair value of the contracts, €1 000 Forward exchange agreements Nominal value of contracts Fair value of the contracts, €1000 31. LIABILITIES WITH PROPERTY COLLATERALS Bank loans Liabilities Other loans Liabilities 32. LOANS WITH MATURING PERIOD OVER FIVE YEARS Bank loans 33. VAT REFUND LIABILITIES Companies owned by the Foundation have deducted VA the case of alteration of use in the of property. VAT Refund liability 31 Dec. Completed projects (10 year revision period) Work in progress Total Total VAT relating to the investments under	Foundation 2021 123 750 -4 691 166 522 532 Foundation 2021 287 623 0 0 0 0 128 201	Foundation 2020 125 625 -7 960 132 524 2 151 Foundation 2020 320 613 0 0 0 142 159 vestments and this involve Foundation 2020 142 159	125 750 -4 735 -4 735 166 522 532 Group 2021 295 879 12 800 1 000 1 000 1 000 1 3 800 Group 2021 130 024 res liability to revise the Group 2021 45 342 3 938	128 75 -10 97 132 52 2 15 Group 202 324 93 12 80 1 00 1 00 1 3 80 Group 202 146 79 e deduction in Group 202 44 85 8 88
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Other loans	Foundation 2021 123 750 -4 691 166 522 532 Foundation 2021 287 623 0	Foundation 2020 125 625 -7 960 132 524 2 151 Foundation 2020 320 613 0	125 750 -4 735 166 522 532 Group 2021 295 879 12 800 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 000 1 3 800 Group 2021 130 024 res liability to revise the Group 2021 45 342 3 938 49 280	Group 2020 128 750 -10 970 132 522 2 15 Group 2020 324 933 12 800 1 000 1 000

OTHER NOTES, €1 000

34. VALUES OF FINANCIAL ASSETS AND

LIABILITIES BY CATEGORY	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Investment assets				
Valued at fair value				
Investment funds				
Level 1	1 159 315	1 035 573	1 159 315	1 035 573
Level 2	0	0	0	0
Level 3	161 360	90 078	161 360	90 078
Total	1 320 676	1 125 650	1 320 676	1 125 650
Derivates				
Level 1	0	0	0	0
Level 2	532	2 151	532	2 151
Level 3	0	0	0	0
Total	532	2 151	532	2 151

Reconciliation for Level 3 items

	Foundation 2021	Foundation 2020
Balance 1.1.	124 570	46 860
Unrealized changes in fair value	36 791	2 430
Gains and losses on category 3	0	0
New category 3 investments, acquisition value	0	40 788
Transfers from category 3	0	0
Balance 31.12.	161 360	90 078
Sensitivity analysis on category 3 31.12.2020	Ch	anges in fair value
	Profit	Loss
Change in market values (20%)	32 272	-32 272

	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Financial Assets				
Valued at fair value				
Securities in current assets				
Level 1	0	0	9 503	6 830
Level 2	0	0	0	0
Level 3	0	0	0	0
Total	0	0	9 503	6 830
Interest rate swaps				
Level 1	0	0	0	0
Level 2	0	0	0	0
Level 3	0	0	0	0
Total	0	0	0	0
Financial Liabilities				
Valued at fair value				
Interest rate swaps				
Level 1	0	0	0	0
Level 2	4 691	7 960	4 691	7 960
Total	4 691	7 960	4 691	7 960
At amortized cost				
Bank loans				
Level 1	0	0	0	0
Level 2	287 623	320 613	294 879	328 125
Total	287 623	320 613	294 879	328 125

During the financial year 2021 there were no transfers between categories.

OTHER NOTES, €1 000

35. FINANCIAL RISK MANAGEMENT

At Aalto University risk management forms an essential part of Aalto University's governance system and supports the university in achieving its strategic and operational objectives. Aalto University risk management principles, including risk management process and responsibilities, are defined in Aalto University Risk Management Policy approved by the Board. In addition, financial risk management principles and limits are guided by Endowment Authorizations and Risk Limits Policy and Treasury Policy approved by the Board.

Price risk

The main price risk of the university consists of market price volatility related to equity fund investments. The financial impact to the endowment portfolio of a possible decline of 20% in global equity market prices is described below (all other factors remaining unchanged). The effect of market sensitivity of the equity investments is also taken into account. The calculated effect of 20% corresponds to the risk level of the asset class.

	202
	Equity markets
	-20%
Impact on the net profit	-165 463
Impact on the equity	(
Total impact	-165 463

Currency risk

The main currency risk of the university relates to investments in equity funds investing in non-euro assets. The financial impact to the endowment portfolio of a possible 10% appreciation of euro against all other currencies is described below. In the calculation the currency positions of the underlying investments as well as possible currency hedges have been taken into account. The calculated effect of 10% corresponds to the risk level of the asset class.

EUR appreciation versus all other currencies

Impact on the net profit	-88
Impact on the equity	
Total impact	-88

Interest rate risk

The university carries interest rate risk as part of its investment and debt activities. In investment activities interest rate risk is defined as market value change due to changes in the level of interest rates. Such changes affect fixed income securities inversely and are managed by changing investment portfolio durations. In debt activities the interest rate risk is due to changes in interest rates of floating rate loans raised to finance campus investments. The risks related to floating rate loans are managed by interest rate swaps. The financial impact of possible changes in interest rates is described below. The change of one percent indicates well the significance of the impact.

	Interest -1%	Interest +1%
Investment activities		
Impact on net profit	9 494	0
Impact on equity	0	0
Floating rate loans		
Impact on interest costs (annual)	460	-1 203
Interest rate swaps		
Impact on interest costs (annual)	-921	921
Impact on change in market value	-2 667	2 667
Total	6 366	2 385

Liquidity risk

The university's liquidity risks are limited, as the investments are mainly implemented through mutual funds and ETFs Future contractual commitments relating to financial instruments are described below.

Contractual commitments	Total	1 year	2-5 years	6-10 years	Over 10 years
Investment commitments	275 486	41 785	190 600	26 600	16 501
Loans (capital and interests)	301 092	16 543	148 501	72 844	63 205
Leasing	1 891	473	1 418	0	0
Accounts payable	16 723	16 723	0	0	0
Total	595 193	75 524	340 519	99 444	79 706
Commitments related to derivatives (net)					
Interest rate swaps	6 389	1 891	4 364	133	0
Currency derivatives	1 061	1 061	0	0	0
Total	7 450	2 952	4 364	133	0

Contractual commitments	Total	1 year	2-5 years	6-10 years	Over 10 years
Investment commitments	275 486	41 785	190 600	26 600	16 501
Loans (capital and interests)	301 092	16 543	148 501	72 844	63 205
Leasing	1 891	473	1 418	0	0
Accounts payable	16 723	16 723	0	0	0
Total	595 193	75 524	340 519	99 444	79 706
Commitments related to derivatives (net)					
Interest rate swaps	6 389	1 891	4 364	133	0
Currency derivatives	1 061	1 061	0	0	0
Total	7 450	2 952	4 364	133	0

nents of group companies included in Conctractual and derivative related comr

- 21 ets 0%
- 63 0
- 63
- 2021 10% 156 0 156

OTHER NOTES, €1 000

35. FINANCIAL RISK MANAGEMENT

Credit risk

The university receivables credit risks are limited, as its main funders are public institutions, like Academy of Finland, Business Finland and EU. The impact of possible credits risks related to investment activities are to large extent included in the previous risk categories, mainly in interest rate and price risks. Counter party risks related to investment activities are monitored constantly, based on the counter party limits defined the board. In derivative contracts the counter party risk is managed by cash collateral based on fair value.

Political risk

Political decisions and events may have a significant impact on the university's financial standing. The university's main political risk relates to university sector's public funding development in the long term. There are also risks relating to the fund allocation between universities. Below table shows the financial impact, if Aalto University's share of Ministry of education and culture's university funding would change one percentage point, all other factors being equal. The one percentage point reflects the biggest historical change.

	-1 %	+1%
Impact on the net profit	-17 296	17 296
Impact on equity	0	0
Total	-17 296	17 296

36. LEGAL PROCEEDINGS AND OTHER COMPENSATION CLAIMS

The foundation had no pending lawsuits or related financial risks on 31.12.2021.

37. OTHER CONTINGENT LIABILITIES

Covenants

Aalto University campus development investments are financed by loans taken by Aalto University Foundation. The loan agreements are unsecured and contain different types of restrictive terms. These terms restrict, inter alia, organizational changes and property investment arrangements as well as the level of group indebtedness and provided security. No material changes has been made to the terms during 2021.

Share of mortgage

The Foundation owns a 10,4% share of Asunto Oy Helsingin Eteläinen Hesperiankatu 4 housing company, which entitles to the use of 5 apartments. The housing company's mortgage relating to these 2 apartments is $\in 0,5$ million ($\in 1,4$ million).

Liabilities for mutual real estate transactions

During 2019 Aalto University Foundation sold four mutual real estate companies: Koy Espoon Lämpömiehenkuja 2, Koy Espoon Maarintie 6, Koy Espoon Tekniikantie 3 and Koy Espoon Lämpömiehenkuja 3. Based on the contract of shares, seller has specific liability commitments, which may cause liability for damage when defused. Most essential commitments are the ones concerning establishment of the companies, renovation work done for tenants, period of guarantee for the construction work and redemption of the property (fully or partly).

Guarantees for building permit

University has given the city of Espoo two building permit guarantees of 301 385€.

38. AUDITOR FEES	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Audit fees	51	36	147	135
Tax advisory fees	0	0	0	6
Other fees	50	180	54	183
Total	101	216	201	324
39. AVERAGE PERSONNEL	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Teaching and research	3 281	3 170	3 281	3 170
Other personnel	1 350	1 335	1 515	1 511
Total	4 631	4 505	4 796	4 681
40. MANAGEMENT COMPENSATION	Foundation 2021	Foundation 2020	Group 2021	Group 2020
Members of Boards, the President and CEOs of Group companies	388	384	1 174	980

41. RELATED PARTY FINANCIAL TRANSACTIONS	Grants and similar payments with no respective input received	Financial activities with respective input received Income	Expenses	Receivables	Liabilities
Founders and their subsidiaries, Aalto University's subsidiaries	0	7 145	44 617	452 793	40 369
Above parties' board members, CEOs and their substitutes, auditors, Aalto University's directors and any companies owned by aforementioned	0	25	3 630	0	29
Family members of the above	2	0	149	0	0
Total	2	7 170	48 396	452 793	40 398

OTHER NOTES, €1 000

42. SHARES IN OTHER COMPANIES

	Domicile
Aalto-yliopistokiinteistöt Oy	Espoo
Asunto Oy Hgin Eteläinen Hesperiankatu 4	Helsinki
Kiinteistö Oy Hgin Pohj. Hesperiankatu 23A	Helsinki
Otahalli Oy	Espoo
Aalto Holding Oy	Helsinki
Owned by Aalto Holding Oy	
Aalto University Executive Education Oy	Helsinki
Unigrafia Oy	Helsinki
Funidata Oy	Helsinki
Unihome Oy	Helsinki
Owned by Aalto University Executive Education Oy	
Aalto Executive Academy Pte Ltd	Singapore
FINVA Finanssikoulutus Oy	Helsinki
Mutual real estate companies	
Koy Bionova	Espoo
Koy Espoon Amfi	Espoo
Koy Espoon Betonimiehenkuja 5	Espoo
Koy Espoon Kemistintie 1	Espoo
Koy Espoon Konemiehentie 2	Espoo
Koy Espoon Metallimiehenkuja 10	Espoo
Koy Espoon Metallimiehenkuja 4	Espoo
Koy Espoon Otakaari 1	Espoo
Koy Espoon Otakaari 24	Espoo
Koy Espoon Otakaari 3	Espoo
Koy Espoon Otakaari 5	Espoo
Koy Espoon Otakaari 7	Espoo
Koy Espoon Puumiehenkuja 2	Espoo
Koy Espoon Sähkömiehentie 4	Espoo
Koy Espoon Tietotie 1	Espoo
Koy Espoon Vuorimiehentie 1	Espoo
Koy Espoon Vuorimiehentie 2	Espoo
Koy Espoon Väre	Espoo
Koy Helsingin Runeberginkatu 14-16	Helsinki
Koy Kirkkonummen Metsähovintie 114	Kirkkonummi
Koy Otanimen Opiskelijakeskus	Espoo
Otaniemen Liikekeskus Oy	Espoo
Other holdings	
Asunto Oy Kartanontanhua	Espoo
DIMECC Oy	Tampere
CLIC Innovation Oy	Helsinki
Muovipoli Oy	Lahti
Vierumäen Loma-aika Oy	Heinola
Vierumäki Golf Oy	Helsinki
CSC-Tieteen tietotekniikan keskus Oy	Espoo
Spin out holdings	
Agilefant Oy	Helsinki
Iceye Oy	Espoo
Minima Prosessor Oy	Oulu
LaDiMo Oy	Espoo
Surgify Medical Oy	Helsinki
Xfold Imaging Oy	Helsinki
Alora maging Oy	TOOTIN

Shares owned
by Group
100%
10%
50%
50%
100%
100%
31%
19%
19%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
100%
31%
4%
1%
9%
7%
0,2%
0,2%
0,2 /0
5%
1%
2%
4%
4%
13%